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HISTORY
(includes list of officers, committee members, award recipients, honorary members)

COMMITTEES
(includes responsibilities)

MEMBER RECOGNITION AWARDS

ARTICLES OF INCORPORATION

BY-LAWS
(includes duties of officers)

POLICIES

RESOLUTIONS
1979 ORGANIZATIONAL COMMITTEE

Jackie McDonald, Madison County – Chairman
Betty Gottler, Morgan County – Secretary
Margie McCary, Limestone County
John McClendon, Marshall County
Elaine Cole, Cullman County
Mike Hand, Dekalb County
Tom Burnside, Randolph County
Marie Player, Talladega County
Ed Tunnell, Baldwin County
B. B. Fields, Tuscaloosa County
Peggy White, Tuscaloosa County

Annual Meeting Co-chairmen – Margie McCary, Limestone County
Ned McCall, Jefferson County
A BRIEF HISTORY OF THE ALABAMA ASSOCIATION OF EXTENSION 4-H AGENTS

September 6, 1978
Joe Chapman, Southern Director of NAE4HA, spoke to youth workers at the Extension Service State Conference in Auburn about forming a state 4-H Agent's Association. A committee was formed to look into the possibility of organizing. Committee members were: Margie McCary- Limestone Co; John McClendon-Marshall Co; Elaine Cole- Cullman Co; Mike Hand-Dekalb Co; Jackie McDonald-Madison Co/Chairman; Betty Gottler – Morgan Co/Secretary

September 7, 1978
The Committee met with J.O. Conway, District I, 4-H Coordinator, to discuss the real need of organizing an association. Additional committee members were asked to serve: Tom Burnside, Marie Player, Ed Tunnel, B.B. Fields, and Peggy White. The next meeting was set for September 21, 1978 with the purpose of determining target dates and establishing goals.

September 21, 1978
The organizational committee was held in Birmingham. Plans had been previously discussed with Director Sprott. The NAE4-HA Annual Conference in Atlanta was discussed. Several agents from Alabama were planning to attend. This was to be the 32\textsuperscript{nd} Annual Conference for NAE4-HA. Mike Hand was elected treasurer of the committee. Each member donated $5.00 to help defray expenses. Constitution and By-laws were discussed and a committee was formed. Long range plans and dates for forming an association were planned. The committee kept Extension Service Administration well informed of all plans.

December 15, 1978
Several new committee members from various parts of the State attended this meeting in Tuscaloosa. It was decided that a bank account would be opened for the 4-H Agents Association. A newsletter was sent to all agents in the State informing them of the benefits for a State 4-H Agents Association and what took place at the National meeting in Atlanta. The Constitution and By-laws were approved by the committee. A time table was established and plans were made to meet with Extension Administrators soon to discuss plans for an association. Dr. Sprott has been previously informed of this committee meeting.
August 11-13, 1982

The fourth annual meeting of ALAE4-HA was held at Joe Wheeler State Park, Florence, Alabama. The theme was "4-H Creating Building Blocks for Tomorrow's Future". The keynote speaker was Ola B. Madsen, Kentucky. Kathryn Tucker Windham entertained the group with "ghost" stories after a steak cookout. The Association recognized the Alabama Pork Producers for their continued support. Crocia Robinson, County Agent, Tennessee, shared 4-H woodcrafts with us.

August 17-19, 1983

The fifth annual meeting of ALAE4-HA was held in Anniston at the Downtowner Motor Inn. The theme was "Get High On 4-H". Seminars included Outdoor Cookery; Communications; Fish and Wildlife; How to be Assertive, not Aggressive. Calhoun County Farm Bureau was recognized as a major contributor of the 1983 meeting.

August 15-17, 1984

The sixth annual meeting of ALAE4-HA was held at the Marriott's Grand Hotel in Point Clear, Alabama. The theme was "Changes, Projections and Reflections". Seminars included Computers; Garbage Can be Fun, LTD; Make it with Seafoods, and Louisiana 4-H Ambassador Program with Eddie White, NAE4HA Southern Regional Director. Forty-eight members and twenty-five guests enjoyed the meeting and the beautiful surroundings. Dr. James Martin, the new Auburn University President, spoke to the group.

September 11-13, 1985

The seventh annual meeting of ALAE4-HA was held at the Sky Center Hotel in Huntsville, Alabama. "Alabama 4-H: The Sky is Not The Limit" was the theme. Alabama Poultry & Egg Association was honored for their continued support. Pete Williams, National 4-H Council was opening banquet speaker. Special recognition was given to Miss Ann Barr for her lifelong devotion to 4-H. She was presented the Spirit of America award. The Association also made a donation to the Ann Barr Scholarship fund in her honor. Seminars included: Claire Cline, Georgia "Dancing As a Teaching Tool"; Peggy Adkins, Georgia "Super Meetings"; Bill Mallory, Kentucky, "Ag-Citing 4-H Programs"; Jerald Rose, Kentucky, "4-H Livestock"
September 5-7, 1990

The 12th annual meeting of the Alabama Association of Extension 4-H Agents was held at Gulf Shores, Alabama. The theme was 4-H: A Hidden Treasure. Speakers for the meeting included Stephan A. McMillian, member of the Alabama House of Representatives, Bay Minette; Deborah Barker, Communications Specialist, ACES, Auburn; Tim Forester, chief, mining and non-point source section, water division, Alabama Department of Environmental Management; Doni Blumestock, executive director, Drug Free Mobile County, Mobile; Dr. Bessie Mae Holloway, Auburn University Board of Trustees, Mobile; Barbara Carter, Extension Agent, Floyd County, Georgia, Southern Regional Director; and Dr. Ann Thompson, Vice President for Extension, Auburn University and Director, Alabama Cooperative Extension Service, Auburn University.

September 4-5, 1991

The 13th annual meeting of ALAE4-HA was held in Montgomery, Alabama. 4-H Center Stage for Opportunities was the theme of this year’s meeting. Seminar leaders and speakers included Trina Banks, Birmingham, Volunteer for United Way of Central Alabama; Tom Walker, Special Assistant to the University of Montevallo President; Donna Dickinson, Extension Agent, St. Clair County, Denise Shirley, Extension Agent, Sumter County; Judy Manning, Community Education Coordinator, Butler County Board of Education; David Carter, Executive Director Alabama Poultry and Egg Association; and Ann Thompson, Cooperative Extension Service and Vice President for Extension, Auburn University, Dick Peterson, North Carolina NAE4HA Southern Regional Director also attended the meeting.
August 30- September 1, 1995

"Go Wild in Northwest Alabama" was the theme of the 1995 ALAE4-HA annual meeting held at the Holiday Inn in Sheffield. Fred "Rerun" Berry, former star of the 70's television comedy "What's Happening!", was the opening speaker for the Conference. "Rerun" works with young people throughout the country and the world in helping them get their lives and priorities in order. Other speakers for the conference included Gaines Smith, Interim Extension Director; Wilma Ruffin, Extension Assistant Director; Clyde Taylor, NAE4-HA Regional Director; Stephen Kiser, Alabama Farm Bureau Federation and L.O. Bishop, Alabama Pork Producers.

September 4-6, 1996

"Educating for Change" was the theme of this meeting held in Montgomery. Mike Burns, NAE4HA Southern Regional Director, from Arkansas was a guest. Jack Veneable, Representative from Elmore County spoke to the group. Highlights included a tour of the capitol grounds, lunch at the RSA Plaza, and a riverboat ride on the Alabama River. Seminars were "Educationally Entertaining", "Standing-up for Children", "What Do We Do Now That We Have A Strategic Plan?".

September 3-5, 1997

"Remember the Magic" was the theme of the 26th annual session held in Gadsden. Dr. Tommy Elliott discussed the 4-H car tag project. Ms. Alice Presley, Etowah County Commission welcomed the group. Peggy Adkins, Georgia, was the keynote speaker, "CHARACTER COUNTS" A riverboat tour of the Coosa River was also a highlight of the meeting.

September 2-4, 1998

The Twentieth Annual ALAE4-HA Conference was held in Huntsville, AL, at the Bevill Conference Center and Hotel. The theme of the conference was, Launching Into the Future: Capitalizing on Change. This was very appropriate since the 4-H Program is approaching the new millennium year 2000. Speakers included Prince Preyer, Madison County Commissioner and Alabama 4-H Foundation Board; Patricia Henderson, Director, Governor's Office; Dr. Gary Green, VP, Calhoun Community College; Dr. Chinella Henderson, Extension Associate Director, Urban Affairs and New Nontraditional Programs, Karen Stanley, 4-H Alumni Keynote Speaker. Donna Dickinson and Cherry Hovatter w/Addie Gollette, Lee County 4-H, presented seminars on Science and Technology. Dessert Party held at Wilma Ruffin and Paul Bracey's home.
OFFICERS

1980

President
Vice-President
Secretary
Treasurer
Treasurer
District I Director
District II Director
District III Director
State Staff Director
Public Relations Chairman
Policy and Resolutions Chairman
Programs Chairman
Professional Improvement Chairman
Awards Chairman
Co-Annual Meeting Chairman

Jackie McDonald
James Boyd
Betty Gottler
B.B. Fields
Ivy Jackson
Ned McCall
Randall Armstrong
Ed Tunnell
Bob Whittenburg
Deborah Stabler
Dr. William Jones
Elaine Cole
Margie McCary
Randall Armstrong
Joann Smith
Paul Hart

1981

President
President Elect
Vice President
Secretary
Treasurer
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Public Relations Chairman
Public Relations Chairman Elect
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
Co-Annual Meeting Chairman

Jackie McDonald
James Boyd
Betty Gottler
JoAnn Smith
B.B. Fields
Ned McCall
Tammy Powell
Ivy Jackson
Bill Bassett
Ed Tunnell
Harriet Bates
Bob Whittenburg
Dr. Tony Dozier
Deborah Stabler
Chris Barnett
Dr. William Jones
Paul Hart
Elaine Cole
Eloise Turk
Margie McCary
Paul Hart
Betty Gottler
Marie Dombhart
1984

President
President Elect
Vice-President
Secretary
Treasurer
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Public Relations Chairman
Public Relations Chairman Elect
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
News & Views
Awards Chairman
Long Range Planning Committee
Co-Annual Meeting Chairman

1985

President
President Elect
Vice President
Secretary
Treasurer
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Public Relations Chairman
Public Relations Chairman Elect
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
News & Views
Awards Chairman
Long Range Planning Committee
Co-Annual Meeting Chairman

Elaine Cole
B.B. Fields
Bob Whittenburg
Marie Dombhart
Peggy A. Prucnal
Paul Hart
Mary Lucile Jordan
Chris Bailey
Angela Hughes
Cathy Campbell
Wayne Ford
Barbara Cherellia
Ann Barr
Chuck Howard
Ruth Guindon Sarro
Tammy Powell
Terrell Guthrie
Dr Tony Dozier
Jewel Hardwick
Harriet Bates
Ronnie White
Annette Wardrup
Margie McCary
Betty Gottler/Elaine Cole
Marjonie Day/Richard Murphy

B. B. Fields
Paul Hart
Tammy Powell
Richard Murphy
Chris Bailey
Peggy A. Prucnal
Mary Lucile Jordan
Donna Morris Dickinson
Angela Hughes
Chuck Howard
Wayne Ford
Sarah McDowell
Ann Barr
Dr. Tony Dozier
Ruth Sarro
Cathy Campbell
Terrell Guthrie
Richard Smith
Jewel Hardwick
Deborah Stabler
Ronnie White
Janice Harper
Annette Wardrup
Margie McCary
Elaine Cole/Betty Gottler
Linda Sartain/Tammy Powell
1988

President
President Elect
Vice-President
Secretary
Treasurer
Past President
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Public Relations Chairman
Public Relations Chairman Elect
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
News & Views Chairman
News & Views Chairman Elect
Awards Chairman
Awards Chairman Elect
1988 Annual Meeting Chairman

Wayne Ford
Peggy Prucaul
Mary Lucile Jordan
Donna Dickinson
Ruth Sarro
Marie Dombhart
Mike Henshaw
Janice Harper
Marsha Moorehead
Jewel Hardwick
Elizabeth Butler
Patricia Dickey
Faries Prickett
Terrell Guthere
JoAnn Smith
Valene Yates
Gwen Turner
Randall Armstrong
Mac Washington
Tommy Futral
Rusty Parsh
Daniel Jones
Linda Sartain
Linda Glass
Chris Bailey
Betty Holley
JoAnn Smith
J.O. Conway

1989

President
President Elect
Vice President
Secretary
Treasurer
President Past
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Public Relations Chairman
Public Relations Chairman Elect
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
News & Views Chairman
News & Views Chairman Elect
Awards Chairman
Awards Chairman Elect
1989 Annual Planning Committee

Peggy A. Prucaul
JoAnn Smith
Eloise Turk
Cherry Carter
Ruth Sarro
Wayne Ford
Janice Harper
Warren Griffin
Jewel Hardwick
Claudia Meadows
Patricia Dickey
Marie Galemore
Valene Yates
Paul Waddy
Randall Armstrong
Tammy Powell
Tommy Futral
Barbara Charellia
Daniel Jones
Richard Murphy
Linda Glass
Melinda Luker
Betty Holley
Jackie McDonald
Joe Ann Arthur
1992

President
President Elect
Vice-President
Secretary
Treasurer
Past President
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
Programs Chairman
Programs Chairman Elect
Public Relations Chairman
Public Relations Chairman Elect
News & Views Chairman
News & Views Chairman Elect
Awards Chairman
Awards Chairman Elect
Annual Meeting Co-Chairman

J.O. Conway
Cherry Carter
Mac Washington
Linda Glass
Donna Dickinson
Mary Lucile Jordan
Eloise Turk
Helen Herndon
Matti Fort
Teresa Williams
Patti Presley
Jovita Jones
Betty Holley
Terrell Guthrie
Agnes Fields
Melinda Luker
Elaine Alberson
Tammy Powell
Warren Griffith
Bob Spears
Denise Shirley
Gaines Smith
Marjorie Day
Gwen Turner
Wayne Ford
Elaine Cole
Chuck Howard
Paul Pinyan
Eloise Turk
Donna Dickinson

1993

President
President Elect
Vice-President
Secretary
Treasurer
Past President
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
Programs Chairman
Programs Chairman Elect
Public Relations Chairman
Public Relations Chairman Elect
News & Views Chairman
News & Views Chairman Elect
Awards Committee Chairman
Annual Meeting Co-Chairman

Cherry Carter
Janice Harper
Valerie Conner
Elaine Alberson
Donna Dickinson
J.O. Conway
Helen Herndon
Sarah Webster/Linda Glass
Teresa Williams
Dr. Paul Waddy
Jovita Lewis
Denise Shirley
Terrell Guthrie
Shelton Hawsey
Melinda Luker
Judy Brown
Tammy Powell
Mike Coleman
Bob Spears
Paula Threadgill
Joann Smith
Donna Dickerson
Gwen Turner
Wanda Padgett
Elaine Cole
Pat Dickey/Valerie Conner
Mary Lucile Jordan
1996

President
President Elect
Vice-President
Secretary
Treasurer
Past President
Sr. Director District I
Jr. Director District I
Sr. Director District II
Jr. Director District II
Sr. Director District III
Jr. Director District III
Sr. Director State Staff
Jr. Director State Staff
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Public Relations Chairman
Public Relations Chairman Elect
News & Views Chairman
News & Views Chairman Elect
Members Recognition Committee Chairman
Chairman Elect
Professional Improvement Chairman
Professional Improvement Chairman Elect
Diversity Committee Chairman
Convention Committee Chairman

Majorie Day
Helen Hemdon
Donna Dickinson
Gwen Turner
Marsha Moorehead
Chuck Howard
Elaine Cole
Peggy Prucnal
Mattie Fort
Taron Thorpe
Valerie Conner
Elaine Alberson
Tony Dozier
Terrell Gutherie
Tommy Futral
Tammy Powell
Kenneth Gamble
Paul Waddy
Jim Todd
Pat Dickey
Jovita Lewis
William Birdsong
Mary Lucille Jordan
Joann Wissinger
Cherry Hovatter
Cailie Nelson
Betty Gottler
Tammy Powell
Taron Thorpe
Chris Hardin

1997

President
Vice President
President Elect
Secretary
Treasurer
Past President
Sr. District Director I
Jr. District Director I
Sr. District Director II
Jr. District Director II
Sr. District Director III
Jr. District Director III
Sr. District Director State Staff
Jr. District Director State Staff
Policy and Resolutions Chairman
Policy and Resolutions Chairman Elect
Programs Chairman
Programs Chairman Elect
Public Relations Chairman
Public Relations Chairman Elect
News & Views Chairman
News and Views Chairman Elect
Members Recognition Chairman
Members Recognition Chairman Elect
Professional Development Chairman
Professional Development Chairman Elect
Diversity Committee Chairman
Annual Meeting Co-Chairman

Donna Dickinson
Jim Todd
Helen Hemdon
Ruth Sarro
Martha Moorehead
Marjorie Day
Peggy Prucnal
Kenneth Gamble
Derek Bryan
Elaine Alberson
Johnny Gladney
Terrell Guthrie
Beth Adkins
Tammy Powell
Steve Martin
Paul Waddy
Pat Dickey
Mac Washington
William Birdsong
Mary Lucille Jordan
Joann Wissinger
Chris Hardin
Cailie Nelson
Melissa Wiggins
Valerie Conner
Tammy Powell
Taron Thorpe
Chris Hardin
President
President-Elect
Vice President
Secretary
Treasurer
Past President
District I Directors

District II Directors

District II Directors

State Directors

Policy and Resolutions Chair
Programs Committee Chair
Chair-Elect
Public Relations and Information Chair
News and Views Committee Chair
Member Recognition Committee Chair
Diversity Committee Chair
Chair-Elect
Annual Meeting Co-Chairpersons

2000

Elaine Alberson
Kenneth Gamble
Mac Washington
Tommy Futral
Mattie Walker Scott
Jim Todd
JoAnn Wissinger
Mary Lucille Jordan
Gwen Turner
Ruth Sarro
Willie Williams
Marjorie Day
Mike Bentley
Tony Cook
Kent Stanford
Anthony Pinkston
Katanga Mants
Angela Hughes
Kimberly Earwood
Rebecca Dollman
Donna Gullatte
Callie Nelson
Angela Hughes
Tammy Powell
Linda Sartain

2001

Kenneth Gamble
Mac Washington
Willie Williams
Malinda Luiker
Mattie Walker Scott
Elaine Alberson
Mary Lucille Jordan
Donna Dickinson
Ruth Sarro
Chip East
Marjorie Day
Helen Jones
Tony Cook
Emily Kling
Kent Stanford
Jay Conway
Katanga Mants
Angela Hughes
Kimberly Earwood
Sally Hooker
Rebecca Dollman
Emily Campbell
Kimberly Wilkins
Marian Beck
Callie Nelson
Marjorie Day
Donna Dickinson
Willie Williams
AWARD RECIPIENTS

DISTINGUISHED SERVICE AWARD

1980- None

1981- Jackie MacDonald, Jefferson
      Eloise Turk, Etowah

1982- Margie McCary, Limestone
      Tom Burnside, Randolph

1983- Annette Wallace, Macon
      Marie Dombhart, Hale

1984- Betty Gottler, Morgan
      Elaine Cole, Cullman

1985- Bob Whittenburg, Auburn
      Harriet Bates, Dallas

1986- Tammy Powell, Pike
      Annette Wardrup, Dekalb

1987- Wayne Ford, Tuscaloosa
      Chris B. Hardin, Randolph

1988- Mary Lucille Jordan, Etowah
      Paul Waddy, Auburn

1989- Peggy A. Prucnal, Shelby
      Donna Dickinson, St. Clair
      Marjorie Day, Mobile

1990- J.O. Conway, Decatur
      Janice Harper, Blount

1991- Joann Smith, Jefferson
      Rebecca Dollman, Colbert

1992- Cherry Carter, Walker
      Betty Holley, Auburn

1993- Tommy Futral, Clay
      Tony Dozier, Auburn

1994- Willie Durr, Covington
      Marsha Moorehead, Clay

1995- Ruth Sarro, Calhoun
      Melinda Luker, Coosa County

1996- Denise Shirley, Sumter
      John Pullium, Macon

1997- Chuck Howard, Marshall
      Elaine Alberson, Choctaw

1998- Joe Ann Arthur, Clarke
      Angela Hughes, Coffee

1999- Mattie Walker Fort, Lee
      Kenneth Gamble, Morgan

2000- Kimberly A. Earwood, Cullman
      John A. (Tony) Cook, State Staff

2001- Helen H. Jones, Bibb
      Linda E. Sartain, Geneva

2002- Kimberly J. Wilkins, Chambers
AWARD RECIPIENTS

ACHIEVEMENT IN SERVICE

1988- Cherry Carter, Walker
1989- none
1990- Valerie Yates, Butler
1991- Sharon Boswell, Hale
1992- Denise Shirley, Sumter
1993- none
1994- Helen Herron, Marion
1995- Jovita Lewis, Hale
1996- Taron Thorpe, Pike
1997- Kenneth Gamble, Morgan
1998- Callie Nelson, Chilton
1999- Kimberly Earwood, Cullman
2000- None
2001- Kimberly J. Wilkins, Chambers

Cecil Mayfield Award

1988- Chris Bailey, Randolph
1989- Joyce Staudt, Baldwin
1990- Harriet Bates, Dallas
1991- JoAnn Smith, Jefferson
1992- Elaine Alberson, Choctaw
1993- Marie Dombhart, Jackson
1994- none
1995- Tammy Powell, Pike
1996- Donna Dickinson, St. Clair
1997- Mary Lucile Jordan, Etowah
1998- Melinda Luker, Coosa
1999- Peggy Prucnal, Shelby
2000- Betty Gottler, Morgan
2001- None
2002- None
MERITORIOUS SERVICE AWARD

2002- JoAnn Smith Wissinger, Jefferson County

HONORARY MEMBERS

<table>
<thead>
<tr>
<th>YEAR</th>
<th>RECIPIENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>1984</td>
<td>Joanna Jotton, Secretary, Cullman County</td>
</tr>
<tr>
<td>1985</td>
<td>Janice Henry, Hale County Volunteer Leader</td>
</tr>
<tr>
<td>1989</td>
<td>Jim Edwards, Alabama Power Company</td>
</tr>
<tr>
<td>1990</td>
<td>Dave Carter, Alabama Poultry &amp; Egg Association</td>
</tr>
<tr>
<td>1996</td>
<td>Judy Dupree, Madison Travel, Cullman County</td>
</tr>
<tr>
<td>1999</td>
<td>Eddie Powell, Pike County Volunteer</td>
</tr>
</tbody>
</table>
### ALAE4-HA Members Who Have Served on NAEC4HA Committees

<table>
<thead>
<tr>
<th>Year</th>
<th>Name(s)</th>
<th>Position(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1982</td>
<td>Margie McCary</td>
<td>Task Force Chairman-Professional Improvement</td>
</tr>
<tr>
<td>1984</td>
<td>Betty Gottle</td>
<td>Jr. Regional Editor, News &amp; Views</td>
</tr>
<tr>
<td></td>
<td>Tammy Powell</td>
<td>Regional Policy &amp; Resolutions Contact Elect</td>
</tr>
<tr>
<td>1985</td>
<td>Betty Gottle</td>
<td>Sr. Regional Editor, News &amp; Views</td>
</tr>
<tr>
<td></td>
<td>Tammy Powell</td>
<td>Regional Policy &amp; Resolutions Contact</td>
</tr>
<tr>
<td></td>
<td>Marie Dombhart</td>
<td>Regional Public Relations &amp; Information</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Contact Elect</td>
</tr>
<tr>
<td>1986</td>
<td>Elaine Cole</td>
<td>Southern Region Director</td>
</tr>
<tr>
<td></td>
<td>Betty Gottle</td>
<td>News &amp; Views Editor</td>
</tr>
<tr>
<td></td>
<td>Marie Dombhart</td>
<td>Regional Public Relations &amp; Information Contact</td>
</tr>
<tr>
<td></td>
<td>Mary Lucille Jordan</td>
<td>Regional Professional Improvement Contact Elect</td>
</tr>
<tr>
<td>1987</td>
<td>Elaine Cole</td>
<td>Southern Region Director</td>
</tr>
<tr>
<td></td>
<td>Betty Gottle</td>
<td>News &amp; Views Editor</td>
</tr>
<tr>
<td></td>
<td>Mary Lucille Jordan</td>
<td>Regional Professional Improvement Contact</td>
</tr>
<tr>
<td></td>
<td>Tammy Powell</td>
<td>Chair Elect-Policy and Resolutions</td>
</tr>
<tr>
<td>1988</td>
<td>Elaine Cole</td>
<td>1989 Conference Coordinator</td>
</tr>
<tr>
<td></td>
<td>Betty Gottle</td>
<td>1989 Conference Coordinator</td>
</tr>
<tr>
<td></td>
<td>Tammy Powell</td>
<td>Policy &amp; Resolutions Chairman</td>
</tr>
<tr>
<td>1989</td>
<td>Teresa Williams</td>
<td>Jr. Regional Editor News and Views</td>
</tr>
<tr>
<td>1989</td>
<td>Elaine Cole</td>
<td>1989 Conference Coordinator</td>
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<tr>
<td></td>
<td>Betty Gottle</td>
<td>1989 Conference Coordinator</td>
</tr>
<tr>
<td></td>
<td>Paul Pinyan</td>
<td>Executive Assistant</td>
</tr>
<tr>
<td></td>
<td>Shelton Hawsey</td>
<td>Administrative Liaison</td>
</tr>
<tr>
<td></td>
<td>Harriet Bates</td>
<td>Awards</td>
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<tr>
<td></td>
<td>Valerie Yates</td>
<td>Commercial Exhibits</td>
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<tr>
<td></td>
<td>Donna Dickinson</td>
<td>Evaluation</td>
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<tr>
<td></td>
<td>Marjorie Day</td>
<td>Evening Programs</td>
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<tr>
<td></td>
<td>Chris Hardin</td>
<td>Hospitality</td>
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<td></td>
<td>Richard Murphy</td>
<td>Operations</td>
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<tr>
<td></td>
<td>Cherry Carter</td>
<td>Poster Sessions</td>
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<tr>
<td></td>
<td>Ned McCall</td>
<td>Printed Materials Research</td>
</tr>
<tr>
<td></td>
<td>Marie Dombhart</td>
<td></td>
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<tr>
<td></td>
<td>Joann Smith</td>
<td></td>
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<tr>
<td></td>
<td>Tammy Powell</td>
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<tr>
<td></td>
<td>Bob Spears</td>
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LIFE MEMBERS

Arthur, JoeAnn
Barr, Ann
Cherrilla, Barbara
Conway, J.O.
Dickey, Patricia
Dombhart, Marie
Dozier, Tony
Fields, B.B.
Guthrie, Terrell
Hawsey, Shelton
Holley, Betty
Jones, Bertha
Mayfield, Cecil
McDowell, Sarah
Mims, Dan
Prickett, Fariss
Prucnal, Peggy A.
Richardson, Joyce
Spears, Bob
Turk, Eloise
Turner, Gwen
White, Percy

Clarke (Deceased)
Auburn
Auburn
Decatur
Washington
Hale/Jackson
Auburn
Tuscaloosa
State 4-H Center
Selma/Auburn
Auburn
Auburn
Auburn (Deceased)
Chilton
Chilton
Auburn
Shelby
Perry
Cullman/Sumter
Etohah
Elmore
Jefferson (Deceased)
CHARTER MEMBERS

Anderson, Lenda
Armstrong, Randall
Aycock, Georgia
Barker, Michael
Barr, Ann
Bassett, Bill
Bates, Harriett
Boyd, James
Brice, Dorothy
Britnell, Ronald
Brown, Kay
Burnside, Tom
Carithers, Doug
Chervilla, Barbara
Cole, Elaine
Conway, J.O.
Cook, Jo Ann Smith
Davis, Luther
Dawkins, Dale
Day, Marjorie Sellers
Dennison, Mike
Dickinson, Donna Morris
Dobbs, Gail
Dombhart, Marie
Dozier, Tony
Elliot, Alyce
Farsworth, David
Fields, B.B.
Glass, Linda
Gottler, Betty
Hand, Mike
Hardin, Chris Barnett
Hart, Paul
Hawsey, Shelton
Hollinger, Jeannie Bush
Howard, Chuck
Huddleston, Ray
Hughes, Angela
Jackson, Ivy
Jackson, Katie
Johnson, Patsy
Jones, Bertha
Jones, William (DEMP)
Jones, William R.
Jordan, Mary Lucille
Kirby, Kathy
Kuykendall, Leonard
Lane, Sheila
Martin, Ann
Martin, Nelda
Auburn
Chambers/Lauderdale
Auburn (Retired)
Colbert/1890 (Resigned)
Auburn (Retired)
Houston/Georgia (Deceased)
Dallas
Macon (Resigned)
St. Clair
Morgan
Jefferson/Florida
Randolph (Retired)
Tuskegee (Resigned)
Auburn (Retired)
Cullman
Blount/Decatur (Retired)/Auburn
Tuscaloosa (Retired)
Shelby (Resigned/deceased)
Baldwin (Resigned)
Mobile
Limestone, Mobile, Tennessee (Memphis)/Mobile Co.
Bullock/St. Clair
Blount/Auburn/Ft. McCle/S.D.
Hale/Jackson (Retired)
Auburn (Retired)
Madison (Retired)
Green (Resigned) ALFA
Tuscaloosa (Retired)
Cherokee
Morgan
Dekalb (Resigned/Deceased)
Randolph
Cullman/Tennessee
Selma/Auburn (Retired)
Wilcox
Crenshaw/Marshall
Auburn (Retired)
Coffee
Chambers/Russell (Resigned)
Lowndes/Selma
Lauderdale (Resigned)
Auburn (Retired)
Walker (Retired)
Auburn
Etowah
UAB
Sumter/Marshall/St. Clair/Chambers/Autauga
Marion (Resigned)
Covington (Retired/deceased)
Tallapoosa (Retired)
INACTIVE MEMBERS

Adams, Laura Hall
Agee, Thomas
Allen, Melanie
Anderson, Lenda Jo
Aycoc, Georgia
Barker, Michael
Barnes, Dena
Bassett, Bill
Bates, Harriet
Bentley, Mike
Birdsong, William
Bias, Issac
Bivins, Carolyn
Blackmon, Evelyn
Boshell, Sharon Mann
Boyd, James
Bracken, Peggy
Bradford, David
Bramen, Phillip
Brafield, Michael
Brelend, Thomas J.
Brice, Dorothy
Britnell, Ronald
Brown, Amanda
Brown, Chuck
Brown, Kay
Bryan, Derek
Buchanan, Henry
Burnside, Tom
Butler, Elizabeth
Cain, Danny
Carithers, Doug
Cavc, Annette
Centrallo, Carolyn B.
Childers, Lee
Christopher, Reeta
Colburn, Christopher
Colquitt, Ricky
Cook, Joann Smith
Crenshaw, Marie
Curtis, Bill
Datcher, Willie
Davis, Luther
Dawkins, Dale
Dennison, Mike
Dobbs, Gail
Dowdy, Craig
Durr, William
Ebert, Bob
Elliott, Tommy
Ezell, Gwinn
Farmer, Rassie

Lee (Resigned)
Dale
Lauderdale (Resigned)
Auburn
Auburn (Retired)
Colbert/1890 (Resigned)
Pike
Houston/Georgia (Deceased)
Dallas
4-H Center (Resigned)
Houston County
Russell (Resigned)
Escambia
Tuscaloosa (Retired/deceased)
Hale (Resigned)
Macon (Resigned)
Escambia (Retired)
Jefferson/Decatur (Retired)
Russell (Resigned)
Shelby (Resigned)
Clarke (Retired)
St. Clair
Morgan
Autauga (Retired)
Lee County
Jefferson/Florida
Crenshaw
Lawrence (Retired)
Randolph (Retired)
Wilcox (Resigned)
Walker
Tuskegee (Resigned)
Monroe (Resigned)
Butler/Minn/Auburn
Dale (Resigned)
Cherokee/Limestone
Tuscaloosa (Resigned)
Shelby
Tuscaloosa (Retired)
Montgomery (Resigned)
Auburn (Retired)
Greene
Shelby (Resigned/deceased)
Baldwin (Resigned)
Limestone/Mobile/Tennessee
Blount/Limestone/Colbert/South Dakota
Lauderdale (Resigned)
Covington
Auburn
Auburn
Hale (Retired)
Macon/Bullock (Retired)
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ALAE4-HA COMMITTEES

The members are encouraged to participate in one of the standing committees of ALAE4-HA. Each committee has a chair, who is a voting member of the Board of Directors. This chair is appointed by the President, in consultation with the president-elect, upon the approval of the Board.

Committee Chair-elects for Diversity, Public Relations and Programs are appointed in odd-numbered years. Committee Chair-elects for Member Recognition, Policy & Resolution, Professional Improvement and News & Views are appointed in even-numbered years.

Committee Chairs are expected to attend the ALAE4-HA Board of Directors Meetings as called by the president and to submit reports of committee work to the newsletter. They are encouraged to attend and participate in NAE4-HA Committee Meetings at the national conference.

Committee Chair-elects are expected to communicate with the chairs and set-up an orderly transfer of materials.

DIVERSITY COMMITTEE: To develop a plan for the inclusion of all people within the Alabama Association of Extension 4-H Agents; To work with the Annual Meeting Planning Committee and other association committees to continue a positive pro-active commitment to diversity; to develop a resource directory on diversity.

MEMBER RECOGNITION: To promote applications for NAE4-HA awards and scholarships; to select award winners using biracial committee of judges representing all ALAE4-HA districts and at least one non-association member; To mail appropriate forms to NAE4-HA by deadline dates; To select gift for DSA winners attending the national conference.

NEWS & VIEWS: To publish four newsletters each year; to strengthen communications within the association and with Extension Administration; To provide an opportunity for the exchange of ideas, methods and techniques.

POLICY AND RESOLUTIONS: To undertake specific responsibilities as designed by the President and Board of Directors; To serve as a study and research committee to the Board for all major policy decisions; to solicit, receive and review resolutions from the membership.

PROFESSIONAL IMPROVEMENT: To encourage members to become aware of study leave policy and to use this opportunity to increase their own competencies; To keep membership advised of opportunities available, including study tours, summer school, winter school and exchange programs; to submit recommendations to the Annual Conference Planning Committee for seminars and speakers.
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MEMBER RECOGNITION

ALAB4-HA members who have paid their dues by deadline date and are otherwise members in good standing are eligible for consideration in NAB4-HA Member Recognition program. The appropriate forms are found on-line at www.NAB4-HA.org then go to Web Documents. With notice by Alabama chairs, recognition forms should be completed by deadlines and presented. The following awards and recognitions are presented by NAB4-HA.

AWARDS

In Alabama one other award is offered to members who are eligible. The CECIL MAYFIELD LEADERSHIP AWARD application is also found in this section.

SERVICE

25 Years of Service
Achievement in Service
Air Force Recruiting Salute Award
USDA/Army Youth Development Project Salute Award
Distinguished Service
Meritorious Service

SPECIALTY

Beyond Youth Leadership Grant
Diversity
Educational Technology
Excellence in 4-H Club Support
Excellence in Teamwork
Natural Resources/Environmental Stewardship
Power of Youth Award
Professional Development/Scholarships/Grants
Search for Excellence in Teen Programming

COMMUNICATOR

Educational Package
Educational Piece
Exhibit/Display
Feature Story
Media presentation
News Story
Periodical Publication
Personal Column
Promotional Package
Promotional Piece
Published Photo
Radio Program
State Association Publication
Video Program
JCEP Excellence in Teamwork Award
CECIL MAYFIELD 4-H LEADERSHIP AWARD FOR 4-H AGENTS

1. The Cecil Mayfield 4-H Leadership Award for 4-H Agents will serve as a recognition of an agent's outstanding leadership contribution to an event, activity, program, etc.

2. An agent must have worked in 4-H for three years to qualify for the leadership award.

3. The event, program, activity etc. must be of major scope.

4. The agent must give overall leadership to the event, program or activity. For example: A countywide (or 2 or 3 counties working together) program in which the agent was responsible for coordinating with other agencies and giving overall leadership to the implementation and evaluation of the event.

5. A 4-H agent interested in applying for the leadership award will complete the Cecil Mayfield 4-H Leadership Award application and send it to the chairperson of Awards Committee, ALAE4-HA.

6. A 4-H agent must be a member of Alabama Association of Extension 4-H Agents to qualify for this award.

7. The Cecil Mayfield 4-H Leadership Award is a $150 stipend for use by a 4-H agent for professional improvement. (For example: State or National Professional meetings, course work, etc.)
ALAE4-HA
CECIL MAYFIELD 4-H LEADERSHIP AWARD FOR 4-H AGENTS

As an applicant for the Cecil Mayfield 4-H Leadership Award for 4-H Agents will you please complete this form and return to the awards committee chairperson.

DATE: ______________________

NAME: _____________________________________________

ADDRESS: ___________________________________________

COUNTY: _____________________________________________

Term of service in Extension: Years: _______ Months: _______
(as of January 1)

Degrees: B.S. ______ (year) B.A. ______ (year) Ph.D. ______ (year)
Held: M.S. ______ M.A. ______ (year)
Other: _____________________________________________

1. Additional formal training (advanced) and any supplemental training undertaken throughout the years over and above what is expected.

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

2. Experience: List in chronological order beginning with present year.

Employer Title Months and Years

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
OTHER RELATED PROFESSIONAL ASSOCIATIONS

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<th>YEAR</th>
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B. Membership in other organizations:

ORGANIZATION

OFFICE

C. Other accomplishments and positions of leadership:

5. Special Honors and Awards (include professional and community awards as well as exceptional activities).
STATE OF ALABAMA
SHELBY COUNTY

CERTIFICATE OF INCORPORATION

OF THE

ALABAMA ASSOCIATION OF EXTENSION 4-H AGENTS, INC.

We, the undersigned, being of legal age and residents of the State of Alabama, desiring to form a Corporation pursuant to the provisions of the "Alabama Non-Profit Corporation Act," Act. No. 578, Legislature of 1955 (Regular Session), designated in the Code of Alabama 1975 as Title 10-3-3 to 10-3-172, for the purposes hereinafter set forth, do hereby make and subscribe our names to this certificate and certify as follows:

ARTICLE I

NAME

The name of the Corporation shall be ALABAMA ASSOCIATION OF EXTENSION 4-H AGENTS, INC.

ARTICLE II

DURATION

The duration of the Corporation shall be perpetual.

ARTICLE III

DOMICILE, REGISTERED OFFICE AND REGISTERED AGENT

The domicile of this Corporation shall be Route 2, Box 33, Columbiana, Shelby County, Alabama, and the address of its initial registered office shall be Route 2, Box 33, Columbiana, Alabama 35051. The name and address of this Corporation's initial registered agent shall be the Secretary, Christine B. Bailey, P.O. Box 227, Courthouse, Wedowee, Alabama 36728. The Corporation's registered office shall also be its principal office.
4. To provide for exchange of ideas, methods, and techniques within Extension and with other professional youth organizations;

5. To promote understanding, communication, and cooperation among all Extension personnel;

6. To support and cooperate with the National Association of Extension 4-H Agents, Inc.;

7. To strengthen communications and cooperation with the existing Extension Associations;

8. Notwithstanding any provisions of these Articles this Corporation will not carry on any other activities not permitted to be carried on by a Corporation exempt from the federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law or by a Corporation under Section 170-c(2) of the Internal Revenue Code of 1954 or any other corresponding provision of any future United States Internal Revenue law.

The powers of this Corporation shall be:

1. To employ such personnel and acquire such personal services as may be necessary for and consistent with the purposes of this Corporation;

2. To take, own, lease, rent or otherwise acquire real and personal property, or any interest therein, necessary for or convenient to its use and purposes;

3. To hold or transfer, assign, mortgage, pledge, sell, convey or otherwise deal with real and personal property necessary for or convenient to its use and purposes;
ARTICLES OF INCORPORATION
September, 1995

Article IV. . . Membership
All former members who have retired shall be eligible for a life membership. Life membership consists of all rights and privileges of membership in the Corporation.
ARTICLE VII

OFFICERS

The officers of this association shall be: the President, the Vice-President, the President-Elect, the Secretary and the Treasurer.

All officers shall be elected at the annual meeting. All officers shall serve only one consecutive term in any office. The terms of the secretary and the treasurer shall be for a two-year period, elected in alternate years, at the annual meeting. No officer shall be eligible to succeed himself or herself, except that any officer appointed or elected to fill an unexpired term may be elected to a regular term in that office.

Those qualifying to hold office shall have been members of the Corporation for two consecutive years prior to being elected to office, and shall be nominated in accordance with the By-Laws of the Corporation.

The authority of the officers of this Corporation will be in accordance with the By-Laws and the Articles of Incorporation.

ARTICLE VIII

BOARD OF DIRECTORS

The members of this Corporation shall be represented by a Board of Directors, comprised of the President, the Vice-President, the President-Elect, the Secretary, the Treasurer, and two Directors from each of the Alabama Cooperative Extension Service districts, as described in ARTICLE VI, MEMBERSHIP, above. The immediate Past President shall also be a member of the Board of Directors.
ARTICLE IX

MEETINGS

Annual Meetings. There shall be one (1) annual meeting of this Corporation held at a place and time designated by the Board of Directors. The membership shall be notified of the annual meeting at least 30 days prior to the annual meeting.

Special Meetings. Special meetings may be held at the call of the President with the approval of the Board of Directors at times and places and for purposes designated. Members shall be notified in writing of the time, place and purposes of the special meeting at least 15 days prior to such meeting.

Board of Directors Meeting. The Board of Directors shall hold meetings at such time and place and on such notice as the Board of Directors may determine that are in accordance with the By-Laws.

Quorums. A quorum at any annual or advertised special meeting of the Corporation shall consist of the members present at such meeting.

A quorum of the Board of Directors shall consist of not less than six (6) of the said board.
not inconsistent with its Articles of Incorporation, the laws of the State of Alabama or the United States. The By-Laws of this Corporation may be adopted, amended, altered or repealed by a vote of two-thirds (2/3) of the members present at any annual or special meeting of the membership.

ARTICLE XII

ARTICLES OF INCORPORATION

The Articles of Incorporation of this Corporation may be amended in conformity with the provisions of the 1975 Code of Alabama Title 10-3-40, in the following manner as provided for in Title 10-3-41:

1. The Board of Directors shall adopt a resolution setting forth the proposed amendment and directing that it be submitted to a vote of the members at a meeting thereof which may be either an annual or special meeting;

2. Written or printed notice setting forth the proposed amendment, or a summary of the changes to be effected thereby shall be given to each member at such meeting in the manner herein provided for giving notice of meetings of members;

3. The proposed amendment shall be submitted to the members at such meeting and shall be adopted upon receiving at least two-thirds of the votes entitled to be cast by members present or represented by proxy at such meeting.

Articles of Amendment shall be executed, filed, and recorded in the manner provided in the 1975 Code of Alabama, Title 10-3-42.
STATE OF ALABAMA )
SHELBY COUNTY )

I, the undersigned authority, a Notary Public, in and for said County, in said State, hereby certify that Tammy Powell whose name is signed to the foregoing Certificate of Incorporation, and who is known to me, acknowledged before me on this day, that, being informed of the contents of the said instrument, he/she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 8th day of ___, 1986.

[Signature]
NOTARY PUBLIC

SEAL

STATE OF ALABAMA )
SHELBY COUNTY )

I, the undersigned authority, a Notary Public, in and for said County, in said State, hereby certify that Wayne Ford whose name is signed to the foregoing Certificate of Incorporation, and who is known to me, acknowledged before me on this day, that, being informed of the contents of the said instrument, he/she executed the same voluntarily on the day the same bears date.

Given under my hand and official seal this 12th day of ___, 1986.

[Signature]
NOTARY PUBLIC

SEAL
BY-LAWS

ALABAMA ASSOCIATION OF EXTENSION 4-H AGENTS, INC.

Adopted: September 20, 1979
Revised: August, 1980
Revised: August, 1983
Revised: December, 1985
Revised: September, 1993
Revised: September, 1995

1. RULES OF ORDER

The rules contained in "Robert's Rules of Order, " latest revised edition, shall govern the business meetings of the Alabama Association of Extension 4-H Agents in all cases to which they are applicable.

2. ORDER OF BUSINESS

The order of business at all meetings shall be:

Call to order
Roll call
Reading of the Minutes
Communication and Announcements
Financial Statement
Reports of Committees
Unfinished Business
Adjournment

3. DUES

Section 1. Annual member dues of this Association shall be seventy-five dollars ($75.00) with fifteen dollars ($15.00) allotted the ALAE4-HA and sixty ($60.00) allotted the NAE4-HA. Life membership for retired members shall be a one-time fee of one hundred and fifty dollars ($150.00) with thirty dollars ($30.00) allotted the ALAE4-HA and one hundred and twenty dollars ($120.00) allotted NAE4-HA.

Section 2. Should the National allotted dues increase, dues to ALAE4-HA shall increase by the same amount. Any increase in State allotted dues shall be recommended by committee to a vote of the total membership at the next Annual meeting.

Section 3. The fiscal year of this Association shall be from January 1 to December 31 according to NAB4-HA guidelines.
Section 5. To qualify to hold the office of ALAE4-HA President, President-Elect, Vice President, Secretary or Treasurer, a member must have had at least two (2) years of ALAE4-HA board experience (serving as Committee Chairman, Committee Chairman-Elect, Jr. Director and Sr. Director meets these requirements).

Section 6. Each District shall be allowed one Sr. Director and Jr. Director. The Jr. Director shall be elected by members of each District at the Annual meeting. The Jr. Director shall automatically advance to the position of Sr. Director. In the event that the Sr. Director shall be transferred from their District or resigns from Extension during his or her term in office, the Jr. Director will automatically assume the duties of Sr. Director and the Board of Directors will appoint a new Jr. Director.

Section 7. If an officer resigns from Extension or from their position on the ALAE4-HA Board, the Board of Directors shall appoint a new officer to fill the remainder of the term.

6. DUTIES OF THE OFFICERS

Section 1. President...shall represent ALAE4-HA at State and National functions. Shall preside over Annual and special meetings of ALAE4-HA. Shall have the power to appoint committees. May call a special meeting of the Association, with the approval of the Board of Directors, upon giving due notice to members and specifying the purpose of the special meeting.

Section 2. Vice-President...shall perform the duties of the President in case of absence. Shall assume any other duty that may be assigned by the President. Shall serve as Chairman of the Membership Committee and collect dues from Jr. Directors and forward onto NAE4HA Treasurer.

Section 3. President-Elect...shall serve as ex-officio member of all standing committees. Upon resignation of the President, the President-Elect shall assume the Office of President for the remainder of the fiscal year.

Section 4. Secretary...shall keep records of the proceedings of all meetings and send copies of the minutes to the members of the Board of Directors. Shall receive and file communications and correspondence as directed by the President. Shall file copies of committee reports.

Section 5. Treasurer...shall keep the financial records of the Association. Shall be responsible for the collection of dues from Vice-President and the payment of all bills incurred by the Association.

Section 6. Past-President...shall serve as Chairman of the Nomination Committee, as Historian and as Parliamentarian.
9. QUORUMS

Section 1. Those members present at any Annual or special meeting of the Association shall be considered a quorum.

Section 2. A quorum of the Executive Committee shall consist of not less than four officers.

Section 3. A quorum of the Board of Directors shall consist of not less than six Directors.

10. RATIFICATION AND AMENDMENTS

Section 1. Ratification of the Articles of Incorporation and By-Laws of the Association may be accomplished by a vote of two-thirds of the members present at an Annual or special meeting of the total Association membership.

Section 2. The Articles of Incorporation and/or By-Laws of the Association may be amended in accordance with the Articles of Incorporation.

Section 3. A proposed amendment to the By-Laws shall be submitted in writing to the Board of Directors and read at the Annual or special called meeting of ALAE4-HA and must be acted on at that meeting. The Board of Directors shall notify the membership in writing at least (30) days prior to the Annual meeting.

11. BOARD OF DIRECTORS

Section 1. Board of Directors... Shall facilitate the business of the Association. the Board of Directors and shall have the power to act on all items of business with the exception of those items specifically excluded in the Articles of Incorporation. At the discretion of the Board or upon request of the membership any item of business may be placed on the agenda of the Annual or a special meeting for action by the entire membership. Within the guidelines of the previous statements, the Board will have the authority to act in behalf of the total membership on all matters of interest to ALAE4-HA.

Section 2. When Alabama has a current board member on the NAE4-HA, he/she will be a non-voting member of the State Association Board of Directors.
16. OTHER ITEMS

Section 1. All members are encouraged to attend the National meeting for Professional Improvement.

Section 2. The ALAE4-HA recommends that members continue or obtain membership in the other State Extension Associations.
POLICIES

REIMBURSEMENT FOR OFFICIAL REPRESENTATION
Passed May, 1989
The official ALAE4-HA representative to out-of-state meetings will be reimbursed at the following allowance: actual expense for travel, lodging and registration plus a meal allowance of $5.00 breakfast, $8.00 lunch, $12.00 supper/dinner not included in registration.

AWARDS ELIGIBILITY
Passed May, 1989
Only members of ALAE4-HA in good standing with paid membership by state deadline are eligible to enter awards programs offered by ALAE4-HA and NAE4-HA.

AUDIT OF ALAE4-HA TREASURER
Passed May, 1990
The ALAE4-HA financial records shall be audited yearly at the annual meeting with an audit statement filed in the official records. The Audit Committee shall be appointed by the President to include a representative from each of the districts.

ACKNOWLEDGEMENT OF ILLNESS OR DEATH
Passed December, Amended May 93
The Senior Director shall be responsible for acknowledging the illness of an active ALAE4-HA member in their respective district, and the acknowledgement of the death in the immediate family of an active ALAE4-HA. Immediate family is defined with ACES to include wife, or husband, children, parent, sister, brother, or corresponding in-law relationship.

GUESTS ATTENDANCE AT ALAE4-HA ANNUAL MEETING
Passed May, 1988 - Amendment 1993
Guests are non-Extension employees. Special guests are to be invited by the ALAE4-HA president and annual meeting co-chairs. These may be Extension employees. Appropriate state staff shall be invited to attend the annual meeting at their own expense and according to Extension policy.

Invitations will be extended for the entire meeting, at their own expense to the members of the immediate family of the president, all District Agents, and county coordinators of president and annual meeting co-chairs.

Invitation will be extended for one meal at ALAE4-HA Annual Meeting expense to the presidents of the other professional associations within the Alabama Cooperative Extension Systems, a representative of sponsoring groups, state Legislators of the host county, President or Chairman of the Board of Commission of host county, President of A & M University and President of Auburn University.
ANNUAL MEETING FINANCIAL Records
Passed May, 1990
The ALAE4-HA Annual Meeting financial records shall be audited after each annual meeting. The President-Elect shall be responsible and shall appoint the audit committee. If at all possible, this should be done between the state and national meetings. A copy of the audit statement shall be filed in the official records.

RECOGNITION OF RETIRED AGENTS
Passed August, 1987
Retirees must have been a member of the Association for at least three (3) years. Retirees will receive a certificate at the ALAE4-HA annual meeting, with their names being listed on the plaque at the Alabama 4-H Center.

ADDITIONAL RETIREEES
Passed 1985, Updated 1990
It is recommended that ALAE4-HA make a donation to the Ann Barr Scholarship Fund each year, in honor of ALAE4-HA retirees, with the amount being determined by the ALAE4-HA Board.

ALAE4-HA ASSOCIATION ARCHIVES
Passed May, 1990
The archives (files) are stored in the basement vault of the Pike County Activities Building in Troy, Alabama. The Past-President shall be responsible for adding necessary files (minutes, financial reports, committee reports, annual meeting, etc.) The ALAE4-HA Annual Meeting files and the NA-4-HA 1989 Conference files are also stored in Pike County.

EXPENSES TO NA-E4-HA ANNUAL CONFERENCE
Passed 1983
Whereas one thousand five hundred dollars ($1,500) is provided, subject to available funds, by the Alabama Cooperative Extension System for expenses to national meetings.

It is recommended by the Policy and Resolutions Committee that it be dispensed to six members receiving a maximum of $250.00 each or actual expenses, whenever is less. The money will be claimed through normal Extension procedures for out-of-state trips.

It is recommended that ALAE4-HA designate this money to be used in the following order:
1. DSA Winner (if not paid by additional ACES funds)
2. DSA Winner (if not paid by additional ACES funds)
3. Achievement In-Service Winner (if not paid by additional ACES funds)
4. President
5. President-Elect
6. Vice President
7. Secretary
8. Treasurer
9. Sr. District Directors- divided equally
10. Jr. District Directors- divided equally
11. Regional contact- if there is more than one, divided equally
12. State Committee Chairs- divided equally among those attending.
ACHIEVEMENT-IN-SERVICE-AWARD
Passed April 1995
The ALAE4-HA member receiving the Achievement-in-Service Award will receive an appropriate recognition (plaque or framed certificate) from the association. If the award recipient attends the NAB4-HA Annual Conference, the member will be recommended to receive a stipend through ACES funding sources. If the award recipient is eligible for another ACES stipend (i.e.: as a officer) then the member will receive only the stipend as the award winner.

NATIONAL DUES
Passed 1998
There is a new policy from the national level that new members (for the very first time) will only have to pay $25 for national dues plus their state dues. In Alabama this would be $40 dues instead of $65.

NON-ELIGIBLE MEMBER ATTENDANCE
Passed December, 1998
Alabama Cooperative Extension System employees not eligible for membership in the Alabama Association of Extension 4-H agents may attend the ALAE4-HA annual meeting by paying a special participation fee.
TO: All Extension County Staff

FROM: W. Gaines Smith, Interim Director
      Alabama Cooperative Extension Service

SUBJECT: Support for Professional Development Associations

REFERENCE: Attached Policy and Procedures Statement regarding professional development associations

Please note the attached policy statement regarding official time for purposes of professional development associations. Each ACES employee may be allocated up to eight (8) days of official time per calendar year for participating in approved professional development association activities. Days planned for participating in professional development association activities must be included in the annual plan of work (POW) under objective PM04, Professional Improvement. Requests for official time for agents and county secretaries must be coordinated through the county agent-coordinators and submitted to the respective district agents.

The association presidents have already been notified about travel funds available for this year. The attached policy and procedures statement explains how this allocation may be used. Unused funds may not be carried over. Claims for travel expenses should use the CES-ACAD Acct. # 5-36150.

C: Extension District Agents
ACES POLICY AND PROCEDURES STATEMENT ON SUPPORT TO PROFESSIONAL DEVELOPMENT ORGANIZATIONS

There are seven professional development organizations for Alabama Cooperative Extension Service (ACES) employees. These are:

- Alabama Association of County Agricultural Agents (AACAA)
- Alabama Association of Extension 4-H Agents (AAE4-HA)
- Alabama Association of Extension Home Economists (AAEHE)
- Alabama Cooperative Extension Service Employees Organization (ACESEO)
- Epsilon Sigma Phi (ESP)
- Alabama Extension Specialists Association (AES A)
- Extension Support Personnel Association (ESPA)

These organizations can contribute to the professional competencies and abilities of ACES employees. Therefore, it is the expressed policy of the ACES that each ACES employee will be allocated up to a maximum of eight (8) days of official time per calendar year to participate in activities\(^1\) of these professional development organizations. Annual leave must be approved and reported for additional time (in excess of the 8 days of official time per year) used to participate in professional organizational activities. The eight-day maximum applies to each employee regardless of the number of different professional development organizations to which an employee belongs.

In the case of agents and specialists, official time to participate in professional development should be included in the annual plan of work. All authorization for official time to participate in professional development activities must have approval from the employee's immediate supervisor. The immediate supervisor is also responsible for monitoring the amount of official time taken for professional development.

**Funding for Travel to Professional Association Meetings**

Subject to availability of funds, the Director may allocate annual travel allowances for each of the seven professional development organizations. The travel allowances will consist of three (3) components:

1. Funds for in-state meetings (including 1 board meeting for each association)
2. Funds for national meetings (for associations with national meetings)
3. Funds for national award recipients or national program presenters

The President of each association will be notified about the amount allocated and will

\(^{1}\) Activities include in-state and out-of-state annual meetings, committee and/or board meetings, and special functions such as the County Agents Kitchen, Legislative Breakfasts, Southern Women's Show, etc.
RESOLUTION
Passed 1985

Whereas, it has come to the attention of ALAE4-HA that there is a growing concern among Extension 4-H professionals regarding the reduction of man years allocated to the 4-H program.

The said professionals understand current fiscal problems but feel that Extension and 4-H, which is the most visible program area in Extension, will greatly suffer if staffing cuts are continued in the presented manner.

These professionals are dedicated to the Extension profession and are proud of the quality program they conduct for the youth of Alabama. They feel that the 4-H program should be a high priority in all levels of staffing.

Be it therefore resolved that the Alabama Association of Extension 4-H Agents goes on record as expressing its concern about the reduction of 4-H man years and the seemingly lack of importance placed on the total 4-H program and the 4-H youth professional.
RESOLUTION FROM ALAE4-HA

SEPTEMBER 2, 1993

WHEREAS: The 4-H program continues to prepare youth for the future as the largest and most successful outreach effort for the Land Grant University System;

WHEREAS: Extension youth professionals are flexible and support the changes and adjustments necessary to meet youth programming needs;

WHEREAS: The life skills developed in the traditional, broad based 4-H program enable all youth to better serve their community;

WHEREAS: There is an increased need for and emphasis on youth education in the Cooperative Extension System with non-traditional audiences and programs;

BE IT THEREFORE RESOLVED: That the Alabama Association of Extension 4-H Agents recommends the continuation of a strong 4-H youth development program through 4-H clubs, including issue based programs.
RESOLUTION FROM ALAE4-HA

Original Resolution: September, 1993
Reaffirmed January 17, 1995

WHEREAS: The 4-H program continues to prepare youth for the future as the largest and most successful outreach effort for the Land Grant University System;

WHEREAS: Extension youth professionals are flexible and support the changes and adjustments necessary to meet youth programming needs;

WHEREAS: The life skills developed in the traditional, broad based 4-H program enable all youth to better serve their community;

WHEREAS: There is an increased need for emphasis on youth education in the Cooperative Extension System with non-traditional audiences and programs;

BE IT THEREFORE RESOLVED: That the Alabama Association of Extension 4-H Agents recommends the continuation of a strong 4-H youth development program through 4-H clubs, including issue based programs.

Concerns from the ALAE4-HA membership include, but are not limited to the following:

♦ All state-wide programs, competitive and non-competitive, should be equally available to all eligible 4-H'ers. (Examples: Fashion Revue, Electric Demonstrations, Plant and Soil Science Exhibits, etc.)

♦ Administration and state specialists should support Extension youth development professionals through the development of multi-level project materials for use in the 4-H educational programs delivered at the local level through monthly club programs and community education classes.

♦ We would recommend the establishment and implementation of a program planning process to determine plans, adjustments, changes, and Program Calendar of Events and Activities.

Establish a planning committee annually involving interested agents, leaders, and 4-H'ers (including State 4-H Council members) to meet during State 4-H Congress.
The ALAE4-HA Handbook was revised in 2003.

Committee members were Tammy Powell, Betty Gottler and Peggy Prucnal.