

# **RETIREMENT**

For retirement benefits, Alabama Cooperative Extension System employees are in two categories. They are (1) Those on federal appointment who participate in Civil Service retirement and the Alabama Employees' Retirement; and (2) All others who participate in the Alabama Teachers' Retirement System and Social Security.

## **Employees on Federal Appointment**

To be eligible for official retirement, employees on federal appointment must meet one of the following criteria:

<u>Civil Service</u>		<u>Alabama Employees'</u>	
age	years of service	age	years of service
55 and	30	60 and	10
60 and	20	any age	25
62 and	5		

## **All Other Employees**

To be eligible for official retirement, support employees and academic employees not on federal appointment must meet one of the following criteria:

<u>Alabama Teachers'</u>	
age	years of service
60 and	10
any age	25

Administrative Services has all the necessary forms needed to make application for retirement with the Civil Service and State Retirement Systems. Call and make arrangements to have your retirement conference at least 60 days prior to your retirement date in order to allow enough time for the processing of the paperwork. Your retirement conference will allow us to go over most aspects of your retirement, review and complete the necessary forms and answer questions.

Since each person's situation is different as it regards to Social Security benefits, Administrative Services asks that you make contact with your closest Social Security Office to determine when you may retire and how you apply for benefits.

The Alabama Cooperative Extension System will authorize and pay for one trip to Auburn for a retirement conference. This conference should include the employee as well as spouse or family member. Travel authorization should be prepared by the appropriate regional office.

Facts concerning [Retirement Systems of Alabama](#).

Employees contributing to the [Teacher's Retirement System](#) can use [their Benefit Calculator](#) to determine their monthly annuity.

Employees contributing to the [Employee's Retirement System](#) can also use the ERS [Benefit Calculator](#). BUT, remember that because the ERS contributions are  $\frac{1}{2}$  of your salary, the annuity determined by the calculator must be divided by 2.