

1471 County Road 781
Cullman, Alabama 35055
November 18, 2008

ACES Human Resources
104 Duncan Hall
Auburn University, Alabama 36849-5615

To Whom It May Concern:

This letter of application is submitted for the position of Regional Extension Agent for the geographic area of Cullman, Blount, St. Clair, and Marshall Counties. With a Bachelor's Degree in Animal Science from Auburn University and with my personal and professional experience, I feel that I would be a valuable addition to the Animal Sciences and Forages team.

As an owner/operator of various types of agricultural enterprises, I have an appreciation for the need to communicate best management practices that will have positive effects on the environment and animal welfare. Being in charge of waste management for our swine operation has especially highlighted the need for effective communication between producers and professional personnel such as REA and NRCS. In this position, I have had the opportunity to work with the Alabama Department of Environmental Management and NRCS to implement best practices on our farm. As manager of the North Alabama Bull Evaluation Center, I have worked with beef cattle producers, REA and nutritionists.

Our agricultural endeavors have been enhanced through the implementation of various programs such as Beef and Pork Quality Assurance, BCIA, and Pasture to Rail. I was fortunate to get a head start in agriculture through the 4-H livestock programs and have continued to support this program by providing practice facilities and expertise for local and state livestock judging teams.

In the businesses in which I have been a partner/owner and manager, we have used personal computers extensively for record keeping, payroll, accounts payable and receivable, and communication utilizing Word, Internet Explorer, Outlook, Microsoft Works, and Excel applications.

I currently serve as a director of the Cullman County Cattlemen's Association, a member of the executive committee of the Board of Directors of the Cullman County Farmers Federation, and a member of the Alabama Pork Producers State Pork Committee. These associations provide valuable opportunities to communicate and work with groups in the agricultural community not only locally but across the state and nation as well. My experience in traveling with the

Livestock Judging Team and Meats Judging Team while at Auburn University promoted communication skills and provided an opportunity to visit and observe agricultural practices in other parts of the country.

Your consideration of this application is greatly appreciated.

Respectfully,



Timothy D. Donaldson

RESUME
TIMOTHY D. DONALDSON
1471 County Road 781
Cullman, Alabama 35055
256-737-9878
256-708-7945

November 17, 2008

Objective: To be a part of an organization that promotes and supports agriculture through best management practices that will enhance the environment and animal welfare.

Experience: 1990 to present - Donaldson & Hasenbein, Inc., Cullman, Alabama
Owner/Manager – Farm Operations and Feed Manufacturing

2000 to present – Ohatchee Farm LLC
Partner/Manager – Farrow to Wean Swine Operation

Volunteer Leader Cullman County 4-H

Memberships

And Awards: Cullman Area Chamber of Commerce Board of Directors
Cullman County Farmers Federation Board of Directors
Executive Committee
Cullman County Cattlemen's Association Board of Directors
Alabama Pork Producers Board of Directors
Alabama Farmers Federation State Pork Committee
2008 BCIA Richard Deese Award
2001 Alabama Farmers Federation Young Farmers Outstanding
Farm Family – Pork Commodity
Member Cullman Church of Christ

Education: Auburn University, Auburn, Alabama
1986 – 1990
Bachelor of Science
Block and Bridle Club
Ag Ambassadors
Auburn University Meats Judging Team
Auburn University Livestock Judging Team
Auburn University AKSARBEN Team
Auburn University Academic Quadrathlon Team
Champion, Little International

Holly Pond High School, Holly Pond, Alabama
Graduated 1986
Champion Team Alabama FFA Livestock Judging Contest
Champion Senior Showmanship Alabama State Steer Show
Member of various academic clubs

Interests: Being an active part of my two children's involvement in swimming, baseball, and basketball and serving as coach of a travel basketball team.

References: Darrell Hicks
3853 County Road 781
Cullman, AL 35055
256-352-6015
hicks8557@roadrunner.com

Jimmy Pollock
1373 Davis Mill Road
Deep Run, NC 38525
800-849-3276

Tommy Brown
111 Charles Street
Clanton, AL 35045
205-755-5431
tbrown205@bellsouth.net



Applicant Data Form

The Alabama Cooperative Extension System is an equal opportunity organization. All applicants will be considered without discrimination for race, color, religion, sex, national origin, politics, age or membership or non-membership in an employee organization.

PRINT OR TYPE IN BLACK INK

NAME	Last	First	Middle	Social Security #	Daytime Phone #	Type of Employment
	Donaldson	Timothy	Dale	418-06-7235	256-708-7945	<input checked="" type="checkbox"/> Regular
Present Address	Street	City		State	Zip Code	<input type="checkbox"/> Temporary
	1471 County Road 78	Cullman AL			35055	Type of Position <input type="checkbox"/> Administrative
Other Names Previously Used Under Which Records May Be Located				Date Available negotiable	Minimum Salary Required negotiable	<input checked="" type="checkbox"/> Professional

EDUCATION

	Name of School	Circle Year Completed	Major
High School	Holly Pond High School	8 9 10 11 12 GED	
Voc School		Fr. So. Jr. Sr.	
College	Auburn University		Animal&Dairy Science
Grad School			
Grad School			

EMPLOYMENT HISTORY START WITH MOST RECENT, YOU MAY ATTACH AN ADDITIONAL SHEET OR RESUME IF YOU PREFER. HOWEVER, IT WILL NOT SUBSTITUTE FOR THIS FORM.

Employment Dates From (Mo/Yr)	To (Mo/Yr)	Hours Per Week	Name of Organization	Organization Address	Position Held	Immediate Supervisor	Salary
6/90	Present		Donaldson&Hasenbein	PO Box 729 Cullman AL 35055	owner/mgr	n/a	50,400
8/2000	Present		Ohatchee Farm LLC	1357 County Road 781 Cullman	partner/mgr	n/a	n/a

BRIEFLY DESCRIBE MAJOR DUTIES OR POSITIONS PREVIOUSLY HELD AND FURTHER DETAILS OF QUALIFICATIONS:

Donaldson & Hasenbein Inc- 1990-1997 managed 120,000 commercial laying hen operation including two contract farms.
 1990-present manage day to day operations of 125 cow-calf operation. Duties include herd health, feeding programs and marketing strategies.
 1990-present assist with office, payroll, computer systems, and manufacturing of feed for Donaldson & Hasenbein Inc.
 1991-present manage day to day operations of the North Alabama Bull Evaluation Center. Duties include herd health, veterinarian, and Extension personnel

Ohatchee Farm LLC 2000-present Vice President in charge of Land, Waste, Financial Management for Ohatchee Farm LLC. Duties include application to pasture land including soil testing and nutrient analysis of waste.

U.S. MILITARY EXPERIENCE

Branch of Service	Date of Service From	To	Rank
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Describe Any Training Received That You Feel Is Relevant:

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OTHER INFORMATION AND SKILLS

Licenses Commercial Drivers License	Driver's License Number and State AL 5262060	Multi-Line Telephone yes	Dictaphone
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Certifications	Word Processing Software	Experience with Word
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Typing WPM	Shorthand WPM	Computer Programming Languages
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Other Office Equipment Experience with computers, fax machines	Laboratory Equipment Testing for various toxins in grain
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Other

Have you ever been convicted of a crime (felony or misdemeanor including DUI) other than routine traffic citations? yes no
If yes, give details. (Note: a criminal record is not necessarily a bar to employment. Each applicant is considered on an individual basis):

Names of relatives employed by The Alabama Cooperative Extension System, Auburn University or Alabama A&M University:

Have you ever been discharged or forced to resign from employment? YES NO If yes, give name of employer(s) and reason(s):

Have you been previously employed by The Alabama Cooperative Extension System, Auburn University or Alabama A&M University: YES NO
If yes, list dates of employment: Title Department/unit Other name(s) under which you worked

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? yes no
Proof of citizenship or immigration status will be required upon employment.

Applicant's Agreement:

I hereby state that the information given by me on this form and in any interview is certified to be true and complete. I understand that this information is subject to verification, and that if this information is later found to be untrue, incomplete or misrepresented in any way, this will be cause for rejection of my application or, if already employed, for immediate dismissal. I also understand that the Alabama Cooperative Extension System may investigate my driving record and my criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I understand that the Alabama Cooperative Extension System reserves the right to require me to submit to a medical examination, including a drug/alcohol test, prior to employment and at any time during employment to the extent permitted by law.

I understand that this application will be given every consideration, but it is not a promise of employment. I further understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I understand that I have the right to terminate my employment at any time, with or without notice, and the Alabama Cooperative Extension System has the same right. No one other than the Director of the Alabama Cooperative Extension System has the authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing.

I acknowledge that I have received and understand written instructions regarding the application procedures for employment with the Alabama Cooperative Extension System

Applicant's Register:

I hereby authorize the Alabama Cooperative Extension System to use the information furnished on this form as may be necessary for the purpose of the Alabama Cooperative Extension System's or Place's operations. I understand that I have the right to request a transcript if requested by law enforcement agencies. I understand that the Alabama Cooperative Extension System reserves the right to require me to submit to a medical examination, including a drug/alcohol test, prior to employment and at any time during employment to the extent permitted by law. I certify that I am a citizen of the United States. I understand that I have the right to terminate my employment at any time, with or without notice, and the Alabama Cooperative Extension System has the same right. No one other than the Director of the Alabama Cooperative Extension System has the authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I understand that the Alabama Cooperative Extension System reserves the right to require me to submit to a medical examination, including a drug/alcohol test, prior to employment and at any time during employment to the extent permitted by law.

APPLICANT SIGNATURE Timothy O. Donaldson

DATE 1/1

Related Professional Experience

Name Timothy Dale Donaldson

Important: See instructions on reverse side before completing this form.

Begin with the most recent work experience. Do not include academic work experience with the Alabama Cooperative

Employer Name & Address	Position	Major Duties	Dates (From M/D/Y — To M/D/Y)
Donaldson & Hasenbein, Inc.	owner/mgr	see attached	6/1/1990-present
Ohatchee Farm LLC	owner/mgr	see attached	8/1/2000-present

I certify that the above information is correct to the best of my knowledge.

Total Months

Signature Timothy Donaldson

Date 11/18/2008

Total Years

Do not write below this line.

Approved by:

Extension Associate Director, Human Resources _____

Date _____

Major Duties for Donaldson & Hasenbein, Inc.

Management of the North Alabama Bull Evaluation Center including herd health of bulls on test, daily feeding, contact with producers, veterinarians, and REAs.

Management of 125 Cow-calf operation including herd health, feeding programs, pasture and hay management, and marketing strategies.

Management of Poultry operation including flock health and feeding, equipment repair, nutrition, waste management, pest and odor management.

Major Duties for Ohatchee Farm LLC

Financial Management including payroll, accounts receivable, tax liabilities and personnel

Waste Management including soil and nutrient testing, waste application, CAFO registration, and continuing education.

RECORD & HOME ADDRESS OF:	AUBURN UNIVERSITY	AUBURN, ALABAMA	STUDENT NUMBER
DONALDSON TIMOTHY D	RT 3 BOX 2420	CULLMAN AL	418-06-7235
DATE OF BIRTH	▶ 8/25/68	DATE ADMITTED	▶ 9/25/86
PARENT	▶ DONALDSON RONALD W	CLASS & COURSE	▶ 1 ADS
ADDRESS	▶ RT 3 BOX 2420	CULLMAN AL	
AMERICAN COLLEGE TEST SCORES		COLLEGE BOARD SCORES	
ENG 21	SOC SC 26	COMPOSITE	VERBAL
MATH 24	MAT SC 31	26	NON-VERBAL

DEGREE: BACHELOR OF SCIENCE IN
 AGRICULTURAL SCIENCE
 (ANIMAL AND DAIRY SCIENCES)
 AWARDED: June 8, 1990

Descriptive Title of Course	Dept.	Course	Hours		Qtr. Hours		Grade	Grade Points
			Lec.	Lab	Atp.	Pass		
418-06-7235 FALL 1986 01 ADS								
AGRICULTURAL EC 1	AEC	202	5		5		B	15
ORIENTATION TO ADS	ADS	110	1		1		B	3
* INTRO ANIM DH SCI	ADS	200	4	2	5		A	20
PRIN OF BIOLOGY	BI	101	4	3	5		B	15
QTR GPA	CUM TOT GPA	HA	HP	GP				
3.31	3.31	16	16	53				

418-06-7235 WINTER 1987 01 ADS								
WORLD HISTORY 2	HY	102	3		3		C	6
PRECAL WITH TRIG	MH	160	5		5		C	10
POULTRY SCIENCE	PH	201	4	2	5		A	20
ANIMAL BIOLOGY	BI	103	4	3	5		B	15
QTR GPA	CUM TOT GPA	HA	HP	GP				
2.83	3.06	34	34	104				

5/25/87 Total of 15 hours allowed for grad from Wallace State Community College by Dean, College of Agriculture.

WALLACE STATE COMMUNITY COLLEGE, Hanceville, AL
 Summer Quarter 1986

Gen Psychology PG 201 5 5 A 20

AUBURN UNIVERSITY

418-06-7235 SPRING 1987 01 ADS								
PRIN GRAIN PROD	AY	301	4	2	5		B	15
GEN CHEM LAB	CH	103		2	1		B	3
FUNDS OF CHEM 1	CH	103	4		4		C	8
WORLD HISTORY 3	HY	103	3		3		C	6
MICROCMPTR APPL AG	AEC	210	3		3		A	12
QTR GPA	CUM TOT GPA	HA	HP	GP				
2.75	2.96	50	50	148				

418-06-7235 FALL 1987 01 ADS								
* ANIM BIOCHEM NUTR	ADS	220	5		5		A	20
INTRO BIO STATISTIC	BST	215			5		C	10
WORLD HISTORY 1	HY	101	3		3		C	6
INTRO AM GOVERNMT	PO	209	5		5		B	15
QTR GPA	CUM TOT GPA	HA	HP	GP				
2.83	2.93	68	68	199				

418-06-7235 WINTER 1988 02 ADS								
GENERAL SOILS	AY	304	4	2	5		B	15
GROWTH BODY COMP	ADS	260	2	4	4		A	16
FEEDS AND FEEDING	AUS	320	3	2	4		A	16
INTRO MEAT SEL GRD	ADS	331	1	4	3		A	12
QTR GPA	CUM TOT GPA	HA	HP	GP				
3.69	3.07	84	84	258				

* See course descriptions

ISSUED DIRECTLY TO STUDENT

Grading System: Passing Grades A, B, C and D. F, Failure. FA, Failure, excessive absences. IN, Incomplete. X, Absent Examination. XF, Absent Examination, failing. W, Withdrawn. WF, Course dropped, failure. NR, no grade reported. S, Satisfactory. U, Unsatisfactory. AU, Audit. NG, Non-graded Course.

Grading Scale: Prior to Fall 1979, 3.00 grading scale. Effective Fall 1979, 4.00 grading scale: A=4.00 B=3.00 C=2.00 D=1.00 F=0.00

Suffix Letter X, Y or Z by course number(s) denotes field lab (off-campus) course.

GRADUATION REQUIREMENTS
 H.F. June 90

Director of Admissions and Records
 JAN - 4 2008

DEPT.	COURSE	CREDITS		YEAR COURSE		GRADE	GRADE POINTS
		LEC.	LAB	ATP.	PASS.		

418-06-7235 SPRING 1988 02 ADS							
ORGANIC CHEMISTRY	CH	203	5	5	5	B	15
PUBLIC SPEAKING	SC	211	5	5	5	B	15
GENETICS	ZY	300	4	3	5	C	10
ADV MEAT JUDGING	ADS	431	1	4	2	A	8

QTR GPA CUM TOT GPA HA HP GP
2.82 3.03 101 101 306

WALLACE STATE COMMUNITY COLLEGE, Hanceville, Alabama
Fall Quarter 1986

Inorganic Chem I	CH	114		5	5	A	20
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Summer Quarter 1988

Comm Skills	EH	102		5	5	B	15
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AUBURN UNIVERSITY

ADVANCED PLACEMENT CREDIT
Freshman English

5

418-06-7235 FALL 1988 03 ADS							
CROP PRODUCTION	AY	200	4	2	5	B	15
ANIMAL BREEDING	ADS	350	4	2	5	A	20
*FOUNDN IN PHYSICS	PS	200	4	3	5	A	20
ADV MEAT JUDGING	ADS	431	1	4	3	A	12

QTR GPA CUM TOT GPA HA HP GP
3.72 3.13 119 119 373 * * * DEAN'S HONOR ROLL * * *

418-06-7235 WINTER 1989 03 ADS							
FARM MANAGEMENT	AEC	501	5	5	5	B	15
INTRO LIVESTCK EVL	ADS	330	1	4	3	A	12
* MEAT SCIENCE	ADS	370	4	2	5	A	20
BEEF PRODUCTION	ADS	401	4	2	5	A	20

QTR GPA CUM TOT GPA HA HP GP
3.72 3.21 137 137 440 * * * DEAN'S HONOR ROLL * * *

418-06-7235 SPRING 1989 04 ADS							
UNDERGRADUATE SEM	ADS	380	1	1	1	A	4
LIVESTOCK JUDGING	ADS	430		6	2	A	8
PERSUASIVE DISCOUR	SC	311		5	5	B	15
PHYS DOM ANIMALS	ZY	316	4	3	5	C	10
ADV BEEF PRODUCTN	ADS	508	4	2	5	C	10

QTR GPA CUM TOT GPA HA HP GP
2.61 3.14 155 155 487

418-06-7235 FALL 1989 04 ADS							
LIVESTOCK PROMOTN	ADS	205		6	2	A	8
SWINE PRODUCTION	ADS	407	4	2	5	A	20
LIVESTOCK JUDGING	ADS	430		6	2	A	8
* ADV ANIMAL NUTR	ADS	520	4	2	5	A	20

QTR GPA CUM TOT GPA HA HP GP
4.00 3.21 169 169 543

418-06-7235 WINTER 1990 04 ADS							
REPRODUCTIVE PHYS	ADS	361	4	2	5	B	15
ADV LIVESTK JUDGNG.	ADS	432	1	4	2	A	8
BIOCHEMISTRY	CH	302				H	
GEN MICROBIOLOGY	MB	300	3	4	5	C	10

QTR GPA CUM TOT GPA HA HP GP
2.75 3.18 181 181 576

* see course descrip.

Degrees/Remarks	Descriptive Title of Course	Dept	Course	Hours		Qtr. Hours		Grade
				Lec.	Lab	Atp.	Pass	
	418-06-7235 SPRING 1990 04 ADS							
	PRIN FORAGE PROD	AY	401	4	2	5	5	A
	HORSE PRODUCTION	ADS	405	4	2	5	5	B

QTR GPA CUM TOT GPA HA HP GP
 3.50 3.20 191 191 611

Grading System: Passing Grades: A, B, C and D. F, Failure. FA, failure, excessive absences. IN, Incomplete. X, Absent Examination. XF, Absent Examination, failing. W, Withdrawn. WF, Course dropped, failure. NR, no grade reported. S, Satisfactory. U, Unsatisfactory. AU, Audit. NG, Non-graded Course.

Grading Scale: Prior to Fall 1979, 3.00 grading scale. Effective Fall 1979, 4.00 grading scale: A=4.00 B=3.00 C=2.00 D=1.00 F=0.00

Suffix Letter X, Y or Z by course number(s) denotes field lab (off campus) course.

GRADUATION REQUIREMENTS
 H.P.
 Hours