

CLINT H. BAIN

507 Webb Road
Newbern, TN 38059
731-695-1333
cbain1utk.edu

July 30, 2007

To Whom It May Concern:

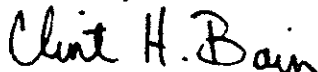
I am responding to the position announcement posted on the Alabama Cooperative Extension System website for the Regional Extension Agent position covering the program areas of Animal Sciences and Forages. I firmly believe my professional experience and college coursework, both undergraduate and graduate levels, have prepared me for such a position.

As an undergraduate animal science student at the University of Tennessee at Martin, I competed on the 2001 Livestock Judging Team. During this time, I learned not only valuable livestock evaluation skills, but also communication, decision making and team building skills. I am positive these skills have better prepared me for a position such as a Regional Extension Agent in Animal Sciences and Forages. My current position as a 4-H/ Adult Agriculture Extension Agent with the University of Tennessee Extension Service has increased my knowledge of the agriculture industry and provided valuable communication, leadership, and clientele relations skills. Through farm visits and educational meetings, I look for opportunities to assist area producers and offer them tools to become more efficient and profitable. As result of an established need, I recently conducted an Improved Genetics Demonstration through the Tennessee Beef Cattle Initiative as well as research on various weaning methods of beef calves. Furthermore, I assisted in organizing and presenting sessions on farm and ranch management and herd health to 42 producers during the UT Master Beef Producer program.

Other experiences have also contributed to my qualifications for this position. I have completed a Master of Science degree in Agricultural Operations Management. Coursework within this concentration has included training in statistics, risk analysis, decision-making, and finance. During the 2005 Tennessee General Assembly, I also represented UT Extension as an intern, where I conducted research on costs of commodities and performed budget analysis.

The enclosed resume provides more information regarding my previous experiences and education. I would appreciate the opportunity to visit with you and answer any questions you may have. Thank you for your time and consideration.

Sincerely,



Clint H. Bain

Enclosure

CLINT H. BAIN

507 Webb Road
Newbern, TN 38059
731-695-1333
cbain1@utk.edu

EDUCATION

The University of Tennessee at Martin, Martin, TN
Masters of Science Degree, Agricultural Operations Management
December 2005

Related Coursework

Decision and Information Systems in Agriculture
Statistical Methods in Agriculture
Agriculture Risk Analysis and Decision Making
International Agriculture Trade
Agriculture Finance

The University of Tennessee at Martin, Martin, TN
Bachelor of Science Degree, Agriculture; Animal Science concentration
December 2001

Related Coursework

Livestock Merchandising
Farm Animal Health
Animal Nutrition
Livestock Evaluation
Animal Breeding and Genetics
Food Animal Production Management

EXPERIENCE

UT Extension, Dyer County, TN (*April 2002- present*)
4-H/ Adult Agriculture Extension Agent

- Develop, implement, evaluate, and report commercial adult and 4-H agricultural education programs.
- Conducted the Tennessee Beef Cattle Initiative's Improved Genetics Demonstration.
 - Artificially bred 50 commercial cows and heifers with improved genetic semen to increase the net profitability of the progeny.
 - Weaned calves using an intensive health program which involved deworming and vaccinating calves using a modified live vaccination program.
- Assisted in teaching UT Extension's Master Beef Producer program to 42 beef cattle producers.

Lovell/McKinney Legislative Internship, Nashville, TN (*January- June 2005*)

- Conducted research on the cost of commodities purchased by state agencies through the Department of General Services versus the purchasing of commodities through the competitive retail market.
 - Presented results to the Tennessee General Assembly's Fiscal Review Committee.

Jones Purebred Beefmaster Farm, Savannah, TN (*May- August 2001*)
Assistant Herd Supervisor

- Managed approximately 100 purebred cattle and recipient cows.

C. BAIN/ PAGE 2 OF 3

West TN Agricultural Experiment Station, Jackson, TN (May- August 1998)

Research Assistant

- Monitored test plots in various areas of West Tennessee.
- Collected data from observations of boll weevil traps across West Tennessee.
- Analyzed the growth and development of the cotton crop in West Tennessee using data collected by extension agents participating in the COTMAN program.

ACTIVITIES

Dyer County Cattlemen's Association, Advisor, 2003-Present

- Assisted board members in planning, coordinating, and implementing beef cattle programs for the annual spring meeting.

Dyer County Junior Livestock Association, Advisor, 2002-Present

- Manage the marketing of approximately 100 head of market animals during the Dyer County Fair.
 - Total sales receipts equal approximately \$40,000 each year.

Livestock Judge and Official

- Judge, Jasper County Invitational Show- Bay Springs, MS 2006
- Judge, Area 4-H Beef Cattle Show – Carrollton, GA
- Judge, Area 4-H Livestock Show- Tunica, MS 2006
- Official, Mid-South Fair Collegiate Livestock Judging Contest, 2002, 2004, 2005

Professional Organizations, 2002-Present

- Certified Master Beef Producer Trainer
- Certified Beef Quality Assurance Trainer
- Tennessee Cattlemen's Association
- Dyer County Farm Bureau Young Farmers and Ranchers, Advisor
- Tennessee Association of Agricultural Agents and Specialists

College Involvement, 1997-2001

- Collegiate Livestock Judging Team, 2001
- Block and Bridle Club, Vice-President
- Alpha Zeta National Agriculture Honor Society, Club Secretary
- Alpha Gamma Rho National Agriculture Fraternity, Vice Noble Ruler of Planning, Vice Noble Ruler of Activities
- Inter-Fraternity Council, Vice-President

HONORS

Third Place Poster Applied Research NACAA National Meeting Grand Rapids, MI
State winner of the 2006 Tennessee Young Farmer and Rancher Discussion Meet
Recipient of the 2006 TAAA&S Outstanding Young Extension Agent Award
Recipient of the 2006 TCA Outstanding Work in 4-H Beef Award
Graduate of AGSTAR Leadership Development Program
Coach, 2002-2005 Tennessee Western District Champion 4-H Livestock Judging Team
Coach, 2002 4-H/FFA Mid-South Fair Champion Livestock Judging Team
Coach, 2005 Tennessee State Runner-up 4-H Livestock Judging Team
Collegiate Livestock Judging Honors: 3rd high individual, World Beef Expo; 2nd high individual, Mid-South Fair; 3rd high individual, Stockman Livestock Contest, Indiana; High individual- Reasons and Sheep, Sioux Empire, South Dakota.

C. BAIN/ PAGE 3 OF 3

REFERENCES

Dr. Jerry Gresham, Professor and Department Chair, Animal Science; UTM
257 Brehm Hall
Martin, TN 38238
(731) 881-7262
jgresham@utm.edu

Dr. Timothy N. Burcham, Parker Chair of Excellence; UTM
254 Brehm Hall
Martin, TN 38238
(731) 881-7275
tburcham@utm.edu

Timothy P. Campbell, County Extension Director; UT Extension
151 Everett Avenue
Dyersburg, TN 38024
731-286-7821
tcampbe6@utk.edu

Dr. Clyde Lane, Professor, Beef Cattle Production; UT Extension
605 Airways Blvd.
Jackson, TN 38301-3201
731-425-4725
clane@utk.edu

Kyle J. Rozeboom
Youth Leadership/Livestock Specialist
Dept. of Animal Science
225E Haecker Hall
1364 Eckles Ave,
St. Paul, MN, 55108
612-624-7497
rozeboom@umn.edu



Applicant Data Form

The Alabama Cooperative Extension System is an equal opportunity employer and all applicants will be considered without discrimination for any non-merit reasons such as race, color, religion, sex, national origin, politics, marital status, disability, age or membership or non-membership in an employee organization.

PRINT OR TYPE IN BLACK INK

NAME: First Last First Middle Howard Social Security # 413-55-1305 Daytime Phone # 731-226-7221
 Present Address: 507 Webb Road Newbern TN State TN Zip Code 37051
 Other Names Previously Used Under Which Records May Be Located: 10/21/07 Date Available 38,500 Minimum Salary Requested

Regular Full Time
 Temporary Part Time (less than 40 hours)
 Type of Position Desired (May check more than one):
 Administrative Technical
 Professional Technical

Level of Education	Name of School	Grade Year Completed	Major	Graduate Yes/No	Degree Obtained
High School	Hardin County High School	8 9 10 11 <u>12</u> (Final)		Yes	Diploma
College	University of TN at Martin	2001	Animal Science	Yes	Agriculture
Grad School	University of TN at Martin	2005	Ag. Oper. Mgmt.	Yes	Agriculture

Employment Dates (From (MM/YY) To (MM/YY))	Hours Per Week	Name of Organization	Organization Address	Position Held	Immediate Supervisor	Salary	Reason for Leaving
4/2002 Present	40	UT Extension	151 EVERETT AVE DYERSBURG, TN 38024	Extension Agent	Tim Campbell	35,974.00	would like more specialized careers.

BRIEFLY DESCRIBE MAJOR DUTIES OR POSITIONS PREVIOUSLY HELD AND FURTHER DETAILS OF QUALIFICATIONS:

U.S. MILITARY EXPERIENCE

Branch of Service	Date of Service From	To	Rank
Describe Any Training Received That You Feel Is Relevant:			

OTHER INFORMATION AND SKILLS

Licenses	Driver's License Number and State	Multi-Line Telephone	Telephone
Certifications	82196404 TN	Word Processing Software	
Typing	WPM	Computer Programming Languages	
Other Office Equipment	Shorthand	Laboratory Equipment	
Other	WPM		

Have you ever been convicted of a crime (felony or misdemeanor including DUI) other than routine traffic citations? YES NO
 If yes, give details. (Note: a criminal record is not necessarily a bar to employment. Each applicant is considered on an individual basis.)

Names of relatives employed by The Alabama Cooperative Extension System, Auburn University or Alabama A&M University:

Have you ever been discharged or forced to resign from employment? YES NO. If yes, give name of employer(s) and reason(s):

Have you been previously employed by The Alabama Cooperative Extension System, Auburn University or Alabama A&M University: YES NO (Other names) under which you worked

If yes, list dates of employment: Title: Department/unit

Are you prevented from lawfully becoming employed in this country because of Visa or immigration status? YES NO

Proof of citizenship or immigration status will be required upon employment.

Applicant's Agreement:

I hereby state that the information given by me on this form and in any interview is certified to be true and complete. I understand that this information is subject to verification, and that if this information is later found to be untrue, incomplete or misrepresented in any way, this will be cause for rejection of my application or, if already employed, for immediate dismissal. I also understand that the Alabama Cooperative Extension System may investigate my driving record and any criminal record and that an investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, and others with whom I am acquainted. This inquiry includes information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation. I understand that the Alabama Cooperative Extension System reserves the right to require me to submit to a medical examination, including a drug/alcohol test, prior to employment and at any time during employment to the extent permitted by law.

I understand that this application will be given every consideration, but it is not a promise of employment. I further understand that if I am hired, my employment will be for no definite period, regardless of the period of payment of my wages. I understand that I have the right to terminate my employment at any time, with or without notice, and the Alabama Cooperative Extension System has the same right. No one other than the Director of the Alabama Cooperative Extension System has the authority to modify this relationship or to make any agreement to the contrary. Any such modification or agreement must be in writing.

I acknowledge that I have received and understand written instructions regarding the application procedures for employment with the Alabama Cooperative Extension System.

Applicant's Release

I hereby authorize any prior employers to provide such information concerning my employment with them as may be requested, and also authorize the Registrar's or Placement Office of all educational institutions attended to release an official copy of any transcript if requested. In addition, I authorize any law enforcement jurisdiction to release any information requested regarding my background to the Alabama Cooperative Extension System.

Selective Service Certification
 I certify that I comply with the provisions of the United States Military Selective Service Act (50 U.S.C. app. 453) by having registered with the Selective Service Board or that I am not required by law to register.

APPLICANT SIGNATURE: Debra A. Egan

DATE: 7/29/07

Related Professional Experience

Name Clint H Bair

Important: See instructions on reverse side before completing this form.

Begin with the most recent work experience. Do not include academic work experience with the Alabama Cooperative Extension System.

Employer Name & Address	Position	Major Duties	Dates (From MM/YY - To MM/YY)	Months Employed
UT Extension Dyer County	Extension Agent II	Adult Agriculture 4-H Agriculture	4/2002 - Present	63
<p><i>I certify that the above information is correct to the best of my knowledge.</i></p> <p style="text-align: right;">Total Months <u>63</u> Total Years <u>5</u></p>				

Signature Clint H Bair Date 7/29/07

Do not write below this line

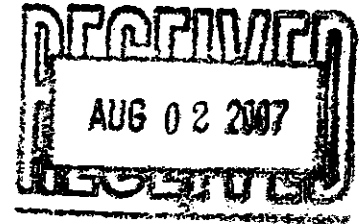
Approved by:

Extension Associate Director, Human Resources _____ Date _____

Extension

Western Region
605 Airways Boulevard
Jackson, TN 38301-3201
Phone: (731) 425-4725
Fax: (731) 425-4729

Dr. Paul Mask
Assistant Director
Agriculture and Natural Resources
109D Duncan Hall
Auburn University, AL 36849



Dear Dr Mask:

I am writing in support of Mr. Clint Bain for the Regional Extension Agent (Job No:411480). Mr. Bain has served as a youth agent for the University of Tennessee Extension Service for five years. During that time he has developed an outstanding 4-H livestock program as well as doing some adult agriculture work.

In the adult livestock area, Mr. Bain has served as the livestock agent in Dyer County. He has coordinated two Area Master Beef Producer Classes and has made several of the presentations. He has also conducted several beef cattle management demonstrations. He is well received by the beef producers in the county and works to keep abreast on new technology in the beef cattle area.

Mr. Bain always has a large number of youth participating in the 4-H livestock shows and has several teams competing in the Regional Livestock Judging Contest. These teams always finish in the top three. He works closely with the Vocational Agricultural teachers in Dyer County to ensure that the youth have as many educational opportunities presented to them as possible.

I feel that he would be an excellent candidate for your position. He doesn't mind hard work and long hours. He gets along with people of all ages. He handles himself well in public and is a team player. The job description reads as if it were written for him.

I strongly recommend that Mr. Clint Bain be considered for the position of Regional Extension Agent.

If you have questions regarding Mr. Bain's qualifications, please give me a call.

Sincerely,

Clyde Lane, Jr.
Professor
Animal Science

UNIVERSITY OF MINNESOTA

Twin Cities Campus

*Department of Animal Science
College of Food, Agricultural and
Natural Resource Sciences*

*305 Haecker Hall
1364 Eckles Avenue
St. Paul, MN 55108-6118*

ACES Human Resources Office
104 Duncan Hall
Auburn University, AL 36849

To whom it may concern,

Please accept the following in support of Clint Bain's application for employment as Regional Extension Agent for Animal Science and Forages. I have known Clint for about seven years. I first worked with Clint as his livestock judging team coach while he was at UTM and as his instructor in Beef Production, Feeds and Feeding, and Livestock Merchandising.

More recently, I had worked with Clint on a professional basis on various 4-H and agricultural extension activities. I have been fortunate to watch Clint develop as an extension agent in Dyer County TN. My observations of Clint have been very good. He is an excellent extension agent and is well respected within his county and throughout the state. He has built a top notch 4-H program and he himself is becoming a respected livestock judge throughout the Southeast.

Clint's livestock background and experiences will be an asset to serving the Alabama Cooperative Extension Service. Clint is very familiar with livestock and horse industries and its various groups. He also has extensive knowledge of livestock exposition and youth livestock activities and has academic training in management and decision analysis, as he has earned a Masters Degree in Agricultural Operation Management from UTM.

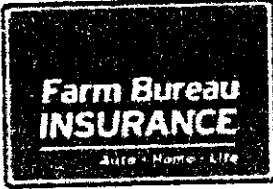
Finally, it is important to know that Clint presents himself very well. He dresses well for occasions and is kind and courteous to others. Clint gets along well with others and easily fits in as a team player. Clint is very good at following orders and performing given tasks but he also has the unique ability to think on his own and be a decision-maker. Clint is a hard worker who's not afraid to put in the extra effort to see a job through and see that it's done right.

Clint is excited about the livestock industry and his work experience, high academic ability, and outstanding communication skills should make him an excellent candidate for this position. Please give Clint your utmost consideration. You will be please with his skills, personality and work ethic.

Sincerely,



Kyle Rozeboom
Youth Leadership/Livestock Specialist
University of Minnesota



Tennessee Farmers Insurance Companies

*Dyer County Farm Bureau
125 Everett Avenue
Dyersburg, TN 38024*

June 20, 2007

To Whom It May Concern:

I want to take just a moment to express my support of Clint Bain. I have had the unique experience of knowing Clint socially for more than 10 years and working with him in a professional capacity for the last five years. I consider him a very good friend and worthy of much praise.

I first met Clint when he was an incoming college Freshman at UTM in the summer of 1997. While I was serving as recruitment chairman of Alpha Gamma Rho, Clint seemed to rise to the top of the list of incoming agriculture students. As a young member of the fraternity, Clint quickly gained the respect of both young and older members. He immediately emerged as a leader among his peers. Clint's love for the outdoors and passion for agriculture also pushed him to success academically as an animal science major.

Being familiar with Clint's abilities and his ambition, I was very excited to learn that he would be working with the Extension Service in Dyer County. After only being in the county a few months, the Dyer County Farm Bureau asked Clint to serve on our board of directors. With his extensive livestock background, Clint has been an excellent complement to what is arguably the most farmer- utilized county extension staff in the state. Coming to Dyer County as an outsider, Clint quickly gained the respect of farmers and agribusiness persons throughout the county.

Clint has been devoted to his professional career and committed to serving the needs of the agricultural community in Dyer County. He also provides an excellent role-model to youth through his work with the 4-H program. Sharing a parking lot with his office I have seen first hand the long hours and sacrifices that he has given to extension programs. No matter how early I show up at work Clint always seems to beat me.

Clint has been very instrumental in helping build a successful Young Farmer and Rancher Program in our county. He is very helpful in planning programs and helping out with any project that we undertake and is a crucial part of our annual Agday that Farm Bureau and YF&R sponsor.

Professionally, I look forward to working with Clint for many years in the future. Personally, I am thrilled to have a dear friend for a lifetime. Clint will certainly be a valuable asset to any team or organization that is fortunate enough to have him.

Sincerely,

Matt Fennel
Insurance Agent