

4-H is for Everyone: How Are We Doing?

We are all responsible for making sure that 4-H reaches out to everyone in the community. Every chartered 4-H club enrolls its members using the Alabama 4-H Enrollment Form, part of the 4-HPlus System. 4-HPlus records what each club looks like and who is enrolled.



Every August, your 4-H Regional Agent and County Staff will review the 4-HPlus information. If your club has a good mix of boys and girls and has faces that reflect the make-up of your community, your outreach effort has been very effective. If the faces in your club all look alike, there is probably a good reason. Perhaps everyone in the surrounding neighborhood is of the same race. However, to make sure that no one is being intentionally excluded, the club's adult leaders will be asked to provide some information.

If you are being asked to complete this form, 4-H needs some information about what "reasonable efforts" you undertook last year to reach the total community. You will also need to undertake "reasonable efforts" to reach out during the next year.

Reporting Period: Month ____ Day ____ Year ____ **TO** Month ____ Day ____ Year ____

4-H Club or Program Name: _____

4-H Club or Program Volunteer's Name: _____

Address: _____

Phone: _____ Email: _____

Numbers of Participants by Group

- ___ Hispanic Ethnicity
- ___ White – Not of Hispanic Origin
- ___ Black – Not of Hispanic Origin
- ___ American Indian or Alaskan Native
- ___ Asian
- ___ Native Hawaiian or Pacific Islander



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Molly Gregg and Chuck Hill, State 4-H Specialists
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Balanced membership means that the faces in the club exactly match the population of the community. For example, if 10% of the community is Asian, 10% of the club would be Asian.

Even if a club doesn't have a balanced membership, your club or program complies with the law and 4-H policy if we can show that "all reasonable efforts" have been made to achieve balance.

Please check which "reasonable efforts" your group undertook last year and which ones you will undertake this year.

Last Year

Next Year

- | | | |
|-------|-------|---|
| _____ | _____ | Personally visit members of under-represented groups to promote 4-H involvement. |
| _____ | _____ | Invite members of under-represented groups to join 4-H by letter or e-mail. |
| _____ | _____ | Invite members of under-represented groups to join 4-H by telephone. |
| _____ | _____ | Use mass media, including radio, newspaper, and TV. |
| _____ | _____ | Distribute newsletters, posters, flyers, and announcements to recruit diverse membership. |
| _____ | _____ | Make sure web site promotes open membership. |
| _____ | _____ | Contact community groups to promote diverse membership. |
| _____ | _____ | Conduct a membership campaign to reach diverse audience. |
| _____ | _____ | Make special efforts to recruit volunteers from other sections of the community. |
| _____ | _____ | Carry out combined activities with other groups to create integrated programs. |
| _____ | _____ | Meet in locations which encourage participation by a diverse audience. |
| _____ | _____ | Undertake other efforts to reach a diverse audience (list below) |

Date Submitted

Signature of the 4-H Club or Organization Leader

Date Reviewed

Signature of 4-H Extension Staff Member

Thank you for your help – and for all that you do to ***make the best better!***