

## Build a Team to Plan the Centennial Celebration

Unless you want to do all the work yourself, you will need a County 4-H Centennial Anniversary Committee to help. This committee should be responsible for planning, executing and reporting the Centennial Anniversary in your county.

### Committee Composition

Members should include county Extension staff, teen leader, volunteers, representatives from radio, television and newspapers, community and business leaders, 4-H alumni and retired Extension workers.

### Schedule for the Event

Depending on how large a celebration you plan, committees should meet at least a couple of months before the event takes place. If you plan your emphasis to coincide with the statewide focus of April, that means a February committee meeting.

### Division of Labor

An obvious way to divide tasks is to appoint subcommittees to handle specifics, like a subcommittee to research the history of 4-H in your county; a subcommittee to arrange planting a 4-H anniversary tree; a publicity subcommittee. Be sure you include 4-H'ers in all the work. Use this as an opportunity for them to develop leadership skills.

### Picking a Working Team

The following are elements of teamwork. On a scale of 1 to 10, how will your committee rate?

Clarity of objectives – everyone must understand what is to happen.

Trust and openness within the group – how are people to express their feelings and ideas without fear of being rejected?

Empathy and understanding, not to be confused with sympathy, which implies taking on problems personally.

Group centered leadership – everyone is involved in the decision.

Decision making ability – can the group set priorities?

Find and use resources.

Foster a sense of belonging to the team.