Program Area 1 (5 positions total)

- **PA1 Lead Counselor or “LC” (Must be at least 20 years old):**
  - **Rate of Pay:** $240/week plus room and board
  - **Job Description:** Supervise all programming aspects of “PA1” to include but not limited to Climbing Wall, and Geocache/Orienteering programs and the staff needed to operate these activities. To assist the PA2 “LC” and PA3 “LC” with the overall operations of the camp as well as other duties deemed necessary by immediate supervisors. The PA1 LC will report directly to the 4H Center Program Coordinator and Assistant Program Coordinator.
    - Climbing Wall: 2 positions
    - Orienteering/Geocache: 1 position
    - Swing by Choice: 2 positions

- **PA1 Counselor (4 Positions):**
  - **Rate of Pay:** Sr. Counselor - $175/week plus room and board  
    Jr. Counselor - $150/week plus room and board
  - **Job Description:** Maintain and facilitate “PA1” programs and areas to include but not limited to Climbing Wall, and Geocache/Orienteering, as well as other duties deemed necessary by immediate supervisors. The PA1 Counselors will report directly to the PA1 LC.
    - Climbing Wall: 2 positions
    - Orienteering/Geocache: 1 position
    - Swing by Choice: 2 positions

Program Area 2 (3 or 4 positions total)

- **PA2 Lead Counselor or “LC” (Must be at least 20 years old):**
  - **Rate of Pay:** $240/week plus room and board
  - **Job Description:** Supervise all programming aspects of “PA2” to include but not limited to Archery, Arts and Crafts, and the Radical Reptiles programs and the staff needed to operate these activities. To assist the PA1 “LC” and PA3 “LC” with the overall operations of the camp as well as other duties deemed necessary by immediate supervisors. The PA2 LC will report directly to the 4H Center Program Coordinator and Assistant Program Coordinator.

- **PA2 Counselor (2 or 3 Positions):**
  - **Rate of Pay:** Sr. Counselor - $175/week plus room and board  
    Jr. Counselor - $150/week plus room and board
  - **Job Description:** Maintain and facilitate “PA2” programs and areas to include but not limited to Archery, Arts and Crafts, and Radical Reptiles, as well as other duties deemed necessary by immediate supervisors. The PA2 Counselors will report directly to the PA2 LC.
    - Archery: 1 or 2 positions
    - Arts and Crafts: 1 Position
    - Radical Reptiles: 1 Position
Program Area 3 (Must have Lifeguard Certification to work in this program area!) (5 positions total)

- **PA3 Lead Counselor (Must be at least 20 years old and have current Lifeguard certification):**
  
  **Rate of Pay:** $240/week plus room and board

  **Job Description:** Supervise all programming aspects of “PA3” to include but not limited to Canoeing, Fishing, the Pool, and the staff needed to operate these activities. To assist the PA1 “LC” and PA2 “LC” with the overall operations of the camp as well as other duties deemed necessary by immediate supervisors. The PA3 LC will report directly to the 4H Center Program Coordinator and Assistant Program Coordinator.

- **PA3 Counselor (Must have Lifeguard certification, 4 Positions):**
  
  **Rate of Pay:** Sr. Counselor - $200/week plus room and board  
  Jr. Counselor - $175/week plus room and board

  **Job Description:** Maintain and facilitate “PA3” programs and areas to include but not limited to Canoeing, Fishing, and the Pool, as well as other duties deemed necessary by immediate supervisors. The PA3 Counselors will report directly to the PA3 LC.
  
  - Canoeing: 2 positions
  - Pool: 2 positions
  - Fishing/Seining: 1 position